Coverage Period: 01/01/2018 - 12/31/2018 Coverage for: See below Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount, balance billing, coinsurance, copayment, deductible, provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers \$2000 for an individual plan / \$4000 for a family plan. For Out-of-Network providers \$4000 for an individual plan / \$8000 for a family plan.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, services with a fixed dollar copay and prescription drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6000 for an individual plan / \$12000 for a family plan. For Out-of-Network providers \$12000 for an individual plan / \$24000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .



• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You V	Vill Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Specialistvisit	\$30 copay; deductible does not apply per visit	20% coinsurance	Chiropractic Services are limited to 20 visit(s) per year	
	Preventive care/screening/immunization	No Charge; deductible does not apply	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.; For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	\$50 copay; deductible does not apply for x-ray \$20 copay; deductible does not apply for blood work	20% coinsurance	Preauthorization is recommended for certain services	
	Imaging (CT/PET scans, MRIs)	No Charge	20% coinsurance		

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail) \$25 copay; deductible does not apply per prescription (mail-order)	Not Covered		
	Tier 2 generally high cost generic and preferred brand name drugs	\$35 copay; deductible does not apply per prescription (retail) \$87.50 copay; deductible does not apply per prescription (mail-order)	Not Covered		
If you need drugs to treat your illness or condition More information about prescription drug	Tier 3 non-preferred brand name drugs	\$70 copay; deductible does not apply per prescription (retail) \$210 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance deductible does not apply	
coverage is available at www.BCBSRI.com.	Tier 4 specialty prescription drugs	\$150 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	αθαιστισίε ασέσ ποι αρμιγ	
	\$300 co does no prescrip Tier 5 specialty prescription drugs pharmac 50% coi	\$300 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered		

	What You Will Pay					
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	20% coinsurance	Preauthorization is recommended		
surgery	Physician/surgeon fees	No Charge	20% coinsurance	None		
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	_		
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Emergency room: Copay waived if admitted; Urgent care: Applies to the visit only. If additional services are provided		
	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	additional out of pockets costs would apply based on services received.		
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended		
stay	Physician/surgeon fee	No Charge	20% coinsurance	None		
If you need mental health, behavioral health, or substance	Outpatient services	\$30 copay; deductible does not apply/office visit No Charge for outpatient services	20% coinsurance/office visit 20% coinsurance for outpatient services	Preauthorization is recommended for certain services		
abuse services	Inpatient services	No Charge	20% coinsurance			
	Office visits	\$30 copay, deductible does not apply per visit	20% coinsurance	Depending on the type of services,		
If you are pregnant	Childbirth/deliveryprofessional services	No Charge	20% coinsurance	coinsurance mayapply. Maternity care may include tests and services described		
	Childbirth/deliveryfacilityservices	No Charge	20% coinsurance	elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended.		

		What You V	Vill Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Home health care	No Charge	20% coinsurance	None	
	Rehabilitation services	20% coinsurance	40% coinsurance	Includes Physical, Occupational and Speech Therapy. Services to treat autism	
If you need help recovering or have	Habilitation services	20% coinsurance	40% coinsurance	spectrum disorder: In Network – No Charge, Out of Network – 20% coinsurance	
other special health needs	Skilled nursing care	No Charge	20% coinsurance	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	20% coinsurance	40% coinsurance	Preauthorization is recommended for certain services.	
	Hospice service	No Charge	20% coinsurance	Preauthorization is recommended	
If your child needs	Children's eye exam	No Charge; deductible does not apply	20% coinsurance	Limited to one routine eye exam per year.	
dental or eye care	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Sei	rvices Your <u>Plan</u> Generally Does NOT Cover (C	Check y	our policy or <u>plan</u> document for more informati	on ar	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental check-up, child	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Glasses, child		condition
•	Dental care (Adult)	•	Long-term care	•	Weight loss programs

Oth	ner Covered Services (Limitations	may apply to these	services. This isn't a complete list. Please se	e your	<u>plan</u> document.)	
•	Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)	
•	Chiropractic care	•	Most coverage provided outside the United			
•	Hearing aids		States. Contact Customer Service for more information.			
		•	Private-duty nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>

\$2000

■ Specialist copayment

\$30

Hospital (facility) coinsurance

No Charge

Other <u>coinsurance</u>

20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$2,000		
Copayments	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$2,360		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible

\$2000

■ Specialist copayment

\$30

Hospital (facility) coinsurance

No Charge

Other <u>coinsurance</u>

20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$500
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$30
The total Joe would pay is	\$2,730

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible \$2000

Specialist copayment

■ Hospital (facility) <u>coinsurance</u> No Charge

Other <u>coinsurance</u>

20%

\$30

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900

The **plan** would be responsible for the other costs of these EXAMPLE covered services.