



FOR YOU

Providing high-quality, affordable health benefits to employees may be one of the biggest challenges employers face today. Whether you're running a small family business or a high-tech start-up, we offer the options that fit your business—and your bottom line.

VantageBlue^{ss}

Ideal if you're looking for: Extensive preventive benefits and incentives to reward employees for taking steps to be healthier



VantageBlue provides traditional benefits with added features and incentives for healthy living. This plan empowers your employees with many preventive benefits that make it easier to be healthier and take an active role in their healthcare.

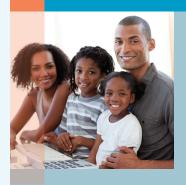
Plan Features

- A \$50 incentive for completing an online personal health assessment and wellness pledge
- \$2 copayments for certain maintenance drugs used to treat diabetes, asthma, and COPD
- \$0 copayments for foot and eye exams for members with diabetes
- Full coverage for education programs on smoking cessation, weight loss, and managing conditions such as asthma and diabetes

VantageBlue Offers:	
Lower premiums	/ *
Wellness incentives	1
National network	1
Tax savings opportunities	
Predictable copayments	1
Flexible plan/network options	/

^{*}With the SelectRI network option.

Select R - A New Network Option to Lower Your Healthcare Costs



SelectRI is an innovative network option, available with VantageBlue, that lowers your premiums and lets your employees get quality care for less money out of their pockets. This is possible through our network of efficient, high-quality providers that make great care available at the lowest cost.

Employees can still choose any provider in our national network, but when they use **SelectRI** providers, they'll get the best value and comprehensive care, with these features:

- Primary care offices offer support from a full care team that includes nurses, social workers, nutritionists, and behavioral health specialists.
- Enhanced primary care services include extended/weekend hours and secure online access to test results.
- Primary care teams work directly with most hospitals in Rhode Island to ensure full involvement in care and coordinated follow-up care.
- SelectRI includes all specialists and hospitals and most free-standing outpatient facilities in BCBSRI's local network.

BlueSolutions^{ss}

Ideal if you're looking for: An affordable plan that offers tax savings



BlueSolutions helps keep premiums manageable—for you and your employees—while still offering comprehensive benefits. This high-deductible health plan empowers your employees to be savvy healthcare consumers. They'll have the option to set up a health savings account (HSA) so they can save pre-tax dollars for current and future medical expenses.

Plan Features

- · Higher deductibles that promote smart healthcare choices
- Lower employee contributions
- Up-front coverage for preventive care
- Coverage for most other services once the deductible has been met, which provides security and makes it easier for employees to plan for expenses
- HSA is portable and rolls over from year to year
- Savings are tax-deductible and money grows tax-deferred
- No taxes on HSA withdrawals for qualified medical expenses

BlueSolutions Offers:	
Lower premiums	/
Wellness incentives	
National network	/
Tax savings opportunities	1
Predictable copayments	
Flexible plan/network options	

LifeStyleBlue

Ideal if you're looking for: A choice of unique benefit designs that match employees' individual needs without adding any additional administrative hassles



This 3-in-1 health plan puts your employees in the driver's seat. They get to choose the plan that best fits their lifestyle and healthcare needs, and you have only one plan to manage. **LifeStyleBlue** also offers incentives and rewards to help members be healthy and active.

Plan Features

- Easy administration for employers
- Tailored medical benefits that make sense for your employees' lifestyles and health status
- A financial incentive for your employees when they meet three simple wellness steps
- A lifestyle reward when your employees participate in certain healthy activities

LifeStyleBlue Offers:	
Lower premiums	
Wellness incentives	1
National network	1
Tax savings opportunities	
Predictable copayments	1
Flexible plan/network options	1

BlueCHiP for Healthy Options

Ideal if you're looking for: Affordable coverage plus wellness incentives



BlueCHiP for Healthy Options features special wellness requirements that encourage your employees to take responsibility for their health. The idea is that a personal commitment to healthy living can lead to improved quality of life.

Plan Features

- Significantly lower deductibles for employees who complete wellness requirements
- In-network coverage only
- Compliance with the Rhode Island Office of the Health Insurance Commissioner's requirements for a HEALTHpact plan

BlueCHiP for Healthy Options Offers:				
Lower premiums	1			
Wellness incentives	/			
National network	/			
Tax savings opportunities				
Predictable copayments	1			
Flexible plan/network options				

HealthMate Coast-to-Coast®

Ideal if you're looking for: A traditional health plan that helps you control premiums



HealthMate Coast-to-Coast offers coverage for many services with no copayments or coinsurance in network once the deductible is met. Coinsurance applies to out-of-network services only.

Plan Features

- Coverage for most services once the deductible has been met, which provides security and makes it easier for employees to plan for expenses
- No wellness requirements for employees

HealthMate Coast-to-Coast Offers:				
Lower premiums	1			
Wellness incentives				
National network	1			
Tax savings opportunities				
Predictable copayments				
Flexible plan/network options				

ONLINE TOOLS AND SERVICES

GET MORE FROM YOUR HEALTH PLAN: GET ON BCBSRI.COM!

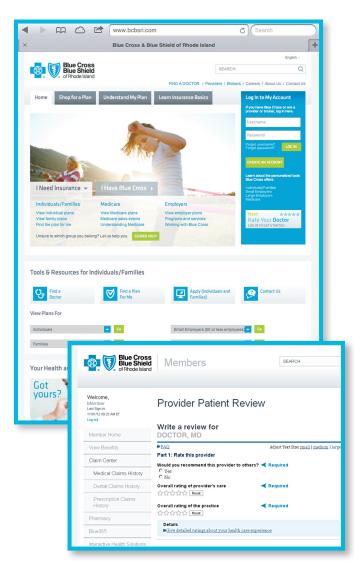
Your employees can get more from their health plan simply by registering on **BCBSRI.com**. They can:

- Manage their health plan Check benefits and claims information, request a new ID card, and more
- Find tools to improve their health Take a quick PHA, browse the Health Center for health-related articles, and more
- Connect with other members and save money Interact on My Blue CommunitySM, get offers and discounts from Blue365[®], and more

Smarter Healthcare Decisions

Our online tools make it easier for your employees to make smarter, more informed decisions about their healthcare. When they log in to BCBSRI.com, they can get objective information to choose doctors, estimate and compare costs, and more:

- Read and write reviews of network providers Share experiences and see quality ratings to find the right doctor.
- Find Blue Physician Recognition-rated doctors –
 Identify doctors who have been recognized by
 the national Blue Physician Recognition program
 because of their commitment to delivering quality,
 patient-centered care.
- View cost estimates for common medical services – Compare costs for the same service or procedure at various providers or hospitals.
- Estimate out-of-pocket costs Find deductibles, copayments, and/or coinsurance for specific services (and compare between providers) based on their health plan design (coming soon).



OPTIONAL BENEFITS AND SERVICES

We offer a total solution for your employees' healthcare needs. Simply add the optional benefits and services below.

	VantageBlue SelectRI	VantageBlue	LifeStyleBlue	HealthMate Coast-to-Coast 2000/4000	BlueSolutions for HSA	BlueCHiP for Healthy Options
Blue Cross Dental	~	✓	~	✓	~	~
Acupuncture Benefit (limit of 12 visits at \$10 copay)	~	~	~	~	~	✓
Vision Benefit (reimbursement for glasses or contacts up to \$100 per member per year)	~	~	~	~		
Group Medicare Options	~	~	~	~	V	✓

Pair your health plan with a consumer-spending account.

By providing tax-advantaged savings for medical expenses, these accounts help members better manage costs while encouraging them to be more involved in their overall care. Consumer-spending accounts, which are conveniently available through our preferred vendors London Health Administrators and Wells Fargo Health Benefit Services, also provide tax savings to employers.

Flexible Spending Account: Can be paired with LifeStyleBlue, VantageBlue, HealthMate Coast-to-Coast, BlueCHiP for Healthy Options, and BlueSolutions for HSA plans.

Health Reimbursement Arrangement: Can be paired with LifeStyleBlue, VantageBlue, HealthMate Coast-to-Coast, BlueCHiP for Healthy Options, and BlueSolutions for HSA plans.

Health Savings Account: Can be paired with BlueSolutions for HSA plans.

PLAN BENEFIT GRIDS

Emergency Services:

Urgent Care Center
Emergency Room

Inpatient Services:
Inpatient Services

Standard Option

Buy-Up Option

Prescription Benefit Options:

VantageBlue SelectRI In Network **Network: Out of Network** TIER 1 TIER 2 Individual \$1,000 Individual \$2,000 **Plan Year Deductible** Family \$2,000 Family \$4,000 Coinsurance 0% 20% 50% Individual \$3,000 Individual \$6,000 Plan Year Out-of-Pocket Maximum Family \$6,000 Family \$12,000 **Deductible/OOP Max Calculation** Hybrid Hybrid **Wellness Program Incentives:** \$50 for the completion of a PHA (personal health assessment) for the member and spouse Incentives (age 18+) on BCBSRI.com Reduced copayments for certain prescriptions and services for members with certain health conditions Office Visits: \$0 50% after deductible **Preventive Services** \$10 up to age 19 **Primary Care Office Visit** \$10 50% after deductible \$30 ages 19+ **Specialist Office Visit** \$30 \$50 50% after deductible \$30 \$50 50% after deductible **Chiropractic Office Visit** (20 visit limit) (20 visit limit) (20 visit limit) **Annual Foot and Eye Exam for Members** \$0 \$0 50% after deductible with Diabetes **Outpatient Services: Diagnostic Lab** \$25 \$75 50% after deductible Diagnostic X-ray, Imaging and Machine Tests \$50 \$150 50% after deductible High-end Radiology Services (MRI, CAT, PET) \$200 \$600 50% after deductible and Nuclear Medicine \$200 \$600 50% after deductible **Sleep Studies** Surgery - Performed in Physician's Office \$0 \$0 50% after deductible 50% after deductible **Surgery - Outpatient** 0% after deductible 0% after deductible **Durable Medical Equipment** 20% after deductible 20% after deductible 50% after deductible Physical Therapy, Occupational Therapy, and \$25 \$75 50% after deductible **Speech Therapy** (30 visit limit for each) (30 visit limit for each) (30 visit limit for each)

\$75

\$200

0% after deductible

\$75

\$200

20% after deductible

\$10/\$35/\$60/\$100

\$7/\$30/\$50/\$75

\$75

\$200

50% after deductible

N/A

N/A

LifoCtyloPluo 1	80/60						
LifeStyleBlue 1	On Your	Own	Family Ma	atters	House to Yourself		
Your Medical Benefits*	Your Co	st	Your Co	Your Cost		Your Cost	
Office Visits:							
	Patient-Centered Medical Home (PCMH)	Non-PCMH	Patient-Centered Medical Home (PCMH)	Non-PCMH	Patient-Centered Medical Home (PCMH)	Non-PCMH	
Primary care office visit (non-preventive services)	\$0	\$15 ages 19+ \$25 (5-18yrs)	\$0	\$25 ages 19+ \$15 (5-18yrs)	\$0	\$15 ages 19 \$25 (5-18yr	
Specialist office visit	\$30	\$25 (0-4 yrs)	\$30	\$5 (0-4yrs)	\$30	\$25 (0-4 yr	
Chiropractic office visit	\$30 limit	24	\$30 limit	12	\$30 limit	12	
Acupuncture office visit	Not cover	ed	Not cove	red	\$30 limit	12	
Preventive Services:							
This includes adult and pediatric well-exams	, adult and child immuni	zations, PAP sme	ears and mammogram s	creenings, PSA 1	tests, and colorectal scr	eenings.	
Preventive services	\$0	,	\$0		\$0		
Emergency Services:							
Urgent care center/ER	\$50/\$15	60	\$75/\$10	00	\$75/\$20	0	
Ambulance	\$50		\$50		\$50		
Deductible (Hybrid) In-network: Individual/Family	\$1,500/\$3	000	\$1,000/\$2,000		\$1,000/\$2,000		
Deductible (Hybrid) Out-of-network: Individual/Family	\$3,000/\$6,000		\$2,000/\$4,000		\$2,000/\$4,000		
Coinsurance In-network Coinsurance Out-of-network	20% 40%		20% 40%		20% 40%		
Out-of-Pocket Maximum In-network: Individual/Family	\$4,500/\$9,000		\$3,000/\$6,000		\$3,000/\$6,000		
Out-of-Pocket Maximum Out-of-network: Individual/Family	\$9,000/\$18,000		\$6,000/\$12,000		\$6,000/\$12,000		
Inpatient Services:							
Hospitalization	20% after dec	luctible	20% after ded	luctible	20% after dec	ductible	
Outpatient Services:							
Lab tests/X-rays	\$0		\$0		\$0		
1 initial MRI per year	100% coverage pro	e-deductible	N/A		N/A		
High-end radiology	20% after ded	luctible	20% after deductible		20% after deductible		
Physical therapy	\$30 copay/30 visit limit, not appl		20% after deductible/30 visit limit		20% after deductible/30 visit limit		
Occupational therapy	20% after deductible	e/30 visit limit	20% after deductible/30 visit limit		20% after deductible/30 visit limit		
Speech therapy	20% after deductible	e/30 visit limit	\$30 copay/30 visit limit, deductible does not apply		20% after deductible/30 visit limit		
Durable medical equipment	20% after dec	luctible	20% after deductible		20% deductible does not apply		
NEW Additional Services:							
Maternity classes	Not cover	ed	\$30 copay		Not covered		
Dental, vision, and acupuncture riders	Available		Available		Available		
Prescription Drugs:							
Retail pharmacy Generic Preferred Non-preferred brand Specialty	\$4 20% (up to \$50) 20% (up to \$75) 20% (up to \$200)		\$10 \$35 \$60 \$100		\$10 \$35 \$60 \$100		
Mail-order pharmacy (3-month supply) Generic Preferred Non-preferred brand	\$10 20% (up to \$ 20% (up to \$	\$125)	\$25 \$87.50 \$150		\$25 \$87.50 \$150		

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LifoCtydoDlyo 7	100/80						
LifeStyleBlue 2	On Your	House to Yo	ourself				
Your Medical Benefits*	Your Cost		Your Co	st	Your Co	st	
Office Visits:							
	Patient-Centered Medical Home (PCMH)	Non-PCMH	Patient-Centered Medical Home (PCMH)	Non-PCMH	Patient-Centered Medical Home (PCMH)	Non-PCMH	
Primary care office visit (non-preventive services)	\$10	\$25	\$10	\$25 ages 19+ \$15 (5-18yrs) \$5 (0-4yrs)	\$10	\$25	
Specialist office visit	\$50		\$50				
Chiropractic office visit	\$50 limit	24	\$50 limit	12	\$50 limit	12	
Acupuncture office visit	Not cover	ed	Not cover	ed	\$10 limit	12	
Preventive Services:	'		<u> </u>				
This includes adult and pediatric well-exams,	adult and child immuniz	zations, PAP sm	ears and mammogram s	creenings, PSA	tests, and colorectal scr	eenings.	
Preventive services	\$0		\$0		\$0		
Emergency Services:							
Urgent care center/ER	\$50/\$15	i0	\$75/\$10	0	\$75/\$20	0	
Ambulance	\$50		\$50		\$50		
Deductible (Hybrid) In-network: Individual/Family Deductible (Hybrid) Out-of-network:	\$3,500/\$7,	000	\$3,000/\$6,000		\$3,000/\$6,000		
Individual/Family	\$7,000/\$14,000		\$6,000/\$12,000		\$6,000/\$12,000		
Coinsurance In-network Coinsurance Out-of-network	0% 20%		0% 20%		0% 20%		
Out-of-Pocket Maximum In-network: Individual/Family Out-of-Pocket Maximum Out-of-network:	\$10,500/\$21,000		\$9,000/\$18,000		\$9,000/\$18		
Individual/Family	\$21,000/\$42	2,000	\$18,000/\$36,000		\$18,000/\$36,000		
Inpatient Services:							
Hospitalization	0% after ded	uctible	0% after dedu	uctible	0% after dedu	uctible	
Outpatient Services:							
Lab tests/X-rays	\$0		\$0		\$0		
1 initial MRI per year	100% coverage pre	e-deductible	N/A		N/A		
High-end radiology	20% after ded	luctible	20% after deductible		20% after deductible		
Physical therapy	\$30 copay/30 visit limit, not apply		20% after deductible/30 visit limit		20% after deductible/30 visit limit		
Occupational therapy	20% after deductible	e/30 visit limit	20% after deductible/30 visit limit		20% after deductible/30 visit limit		
Speech therapy	20% after deductible	e/30 visit limit	\$30 copay/30 visit limit, deductible does not apply		20% after deductible/30 visit limit		
Durable medical equipment	20% after ded	luctible	20% after deductible		20% deductible does not apply		
NEW Additional Services:							
Maternity classes	Not cover	ed	\$50 copay		Not covered		
Dental, vision, and acupuncture riders	Available	9	Available		Available		
Prescription Drugs:							
Retail pharmacy Generic Preferred Non-preferred brand Specialty	\$7 25% (up to \$75) 35% (up to \$75) 50% (up to \$150)		\$10 \$50 \$75 \$200		\$10 \$50 \$75 \$200		
Mail-order pharmacy (3-month supply) Generic Preferred Non-preferred brand	\$17.50 20% (up to \$1 20% (up to \$1	87.50)	\$200 \$25 \$125 \$187.50		\$25 \$125 \$187.50		

	HealthMate	BlueSolutio	ons for HSA	BlueCHiP for Healthy Options*	
	Coast-to-Coast				
	2000/4000 Ded	1500	3000	Advantage	Basic
n-Network					
Plan Year Deductible	Individual \$2,000 Family \$4,000	Individual \$1,500 Family \$3,000	Individual \$3,000 Family \$6,000	Individual \$750 Family \$1,500	Individual \$5,000 Family \$10,000
Coinsurance	0%	0	%	N/A	20%
Plan Year Out-of- Pocket Maximum	Individual \$2,000 Family \$4,000	Individual \$3,000 Family \$6,000	Individual \$5,950 Family \$11,900	Individual \$2,000 Family \$4,000	Individual \$5,000 Family \$10,000
Deductible/00P Max Calculation	Family	Family	Family	Hybrid	Hybrid
Out-of-Network					
Plan Year Deductible	Individual \$4,000 Family \$8,000	Individual \$1,500 Family \$3,000	Individual \$3,000 Family \$6,000	No coverage	No coverage
Coinsurance	20%	40)%	N/A	N/A
Plan Year Out-of-Pocket Maximum	Individual \$8,000 Family \$16,000	Individual \$3,000 Family \$6,000	Individual \$5,950 Family \$11,900	N/A	N/A
Deductible/OOP Max Calculation	Family	Family	Family	N/A	N/A
Vellness Program Incent	ives				
ncentives	N/A	N	/A	N/A	N/A
n-Network Benefits					
Primary Care Office Visit	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$10	\$30
Specialist Office Visit	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$50	\$60
Preventive Services	\$0	\$0	\$0	\$0	\$0
Dutpatient Services, ncluding surgery, lab tests, and X-rays	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	20% after deductible
Durable Medical Equipment	\$0 after deductible	\$0 after deductible	\$0 after deductible	20% after deductible	30% after deductible
Physical Therapy, Occupational Therapy, and Speech Therapy	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$50	\$60
Jrgent Care Center	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$100	\$100
mergency Room	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$200	\$200
npatient Services	\$0 after deductible	\$0 after deductible \$0 after deductible		\$0 after deductible	20% after deductible
Prescription Benefit Option	ons				
Standard Option	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100 after deductible		\$10/\$40/\$75/\$75	\$10/\$40/\$75/\$75 \$250/\$500 Ded (applies to tiers 2-4)
Buy-Up Option	\$7/\$30/\$50/\$75	Not av	vailable	Not available	Not available

AaHEALTHpactplan

*BlueCHiP for Healthy Options complies with the Rhode Island Office of the Health Insurance Commissioner's (OHIC) requirements for a HEALTHpact plans. HEALTHpact plans are designed to assist small employers in offering health coverage that encourages members to make healthy lifestyle choices by meeting certain wellness participation requirements.

			VantageBlue			
	100/80				80,	/60
250	500	1000	2000	1500	1000	2000
		ı		T		1
Individual \$250 Family \$500	Individual \$500 Family \$1,000	Individual \$1,000 Family \$2,000	Individual \$2,000 Family \$4,000	Individual \$1,500 Family \$3,000	Individual \$1,000 Family \$2,000	Individual \$2,000 Family \$4,000
0%	0%	0%	0%	0%	20%	20%
Individual \$750 Family \$1,500	Individual \$1,500 Family \$3,000	Individual \$3,000 Family \$6,000	Individual \$6,000 Family \$12,000	Individual \$4,500 Family \$9,000	Individual \$3,000 Family \$6,000	Individual \$4,000 Family \$8,000
Hybrid	Hybrid	Hybrid	Hybrid	Hybrid	Hybrid	Hybrid
	ı	ı	ı	1		
Individual \$1,000 Family \$2,000	Individual \$1,000 Family \$2,000	Individual \$2,000 Family \$4,000	Individual \$4,000 Family \$8,000	Individual \$4,000 Family \$8,000	Individual \$2,000 Family \$4,000	Individual \$6,000 Family \$12,000
20%	20%	20%	20%	40%	40%	40%
Individual \$3,000 Family \$6,000	Individual \$3,000 Family \$6,000	Individual \$6,000 Family \$12,000	Individual \$12,000 Family \$24,000	Individual \$12,000 Family \$24,000	Individual \$6,000 Family \$12,000	Individual \$12,000 Family \$24,000
Hybrid	Hybrid	Hybrid	Hybrid	Hybrid	Hybrid	Hybrid
\$15	\$15	\$15	\$15	\$25 ages 19+ \$15 Sick visits (5-18 yrs)	\$15	\$15
\$30	\$30	\$30	\$30	\$5 Sick visits (0-4 yrs) \$40	\$30	\$30
\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	20% after deductible	20% after deductible
20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible
20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible
\$50	\$50	\$50	\$50	\$50	\$50	\$50
\$100	\$100	\$100	\$100	\$250	\$100	\$100
\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	20% after deductible	20% after deductible
\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100	\$10/\$35/\$60/\$100
\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75	\$7/\$30/\$50/\$75

This is not a contract; it is to be used as a general guide. For specific plan details, please contact your account representative or broker for a detailed benefit summary.

Questions?

To find out more about **VantageBlue SelectRI** or any of our health plans for small businesses, call your Broker or BCBSRI Account Executive today.

