The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</a> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network Tier 2 Provider <b>\$1500</b> for an individual plan / <b>\$3000</b> for a family plan. For Out-of-Network Tier 1 providers <b>\$6600</b> for an individual plan / <b>\$13200</b> for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, some services with a fixed dollar copay, prescription drugs, diagnostic testing, and durable medical equipment.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Combined out-of-pocket limit for In Network Tier 1 and Tier 2 providers <b>\$4750</b> for an individual plan / <b>\$9500</b> for a family plan. For Out-of-Network providers <b>\$14250</b> for an individual plan / <b>\$28500</b> for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay				
Common Medical Event		In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	\$40 copay; deductible does not apply per visit	50% coinsurance	Not Covered	None
	Specialist visit	\$30 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Chiropractic Services are limited to 20 visit(s) per year (combined for Tiers 1, 2 & 3); deductible does not apply
	Preventive care/ screening/immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
lf you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for
	Imaging (CT/PET scans, MRIs)	No Charge; deductible does not apply	\$200 copay per procedure	50% coinsurance	Not Covered	certain services.

	Services You May Need	What You Will Pay					
Common Medical Event		In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.BCBSRI.com	Tier 1 generally low cost generic drugs	\$10 copay; deductib per prescription (reta \$25 copay; deductib per prescription (ma	ail) le does not apply	Not Covered	Not Covered		
	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$30 copay; deductib per prescription (reta \$75 copay; deductib per prescription (ma	ail) le does not apply	Not Covered	Not Covered	No Charge for certain preventive	
	Tier 3 generally includes high cost non- preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay; deductib per prescription (reta \$125 copay; deducti per prescription (ma	ail) ble does not apply	Not Covered	Not Covered	drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program. Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not	
	Tier 4 generally includes non-preferred brand name drugs	<ul> <li>\$75 copay; deductible does not apply per prescription (retail)</li> <li>\$225 copay; deductible does not apply per prescription (mail-order)</li> </ul>		Not Covered	Not Covered	apply	
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)		Not Covered	Not Covered		
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 copay; deductible does not apply per visit	\$800 copay per visit	50% coinsurance	Not Covered	Preauthorization is recommended	
	Physician/surgeon fees	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	None	

	Services You May Need	What You Will Pay					
Common Medical Event		In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	Emergency room: Copay waived if	
If you need immediate	Emergency medical transportation	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	admitted; Urgent care: Applies to the visit only. If additional services are provided additional out of pocket	
medical attention	Urgent care	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	costs would apply based on services received.	
If you have a	Facility fee (e.g., hospital room)	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; (combined for Tiers 1, 2 & 3) Preauthorization is recommended	
hospital stay	Physician/surgeon fee	No Charge; deductible does not apply	No Charge	50% coinsurance	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay; deductible does not apply/ office visit No Charge; deductible does not apply for outpatient services	\$30 copay; deductible does not apply/ office visit No Charge; deductible does not apply for outpatient services	50% coinsurance/ office visit 50% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services	
	Inpatient services	\$150 copay; deductible does not apply per admission	\$150 copay; deductible does not apply per admission	50% coinsurance	Not Covered		

Common Medical Event	Services You May Need	1	What You Will Pay			
		In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	\$30 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Depending on the type of services,
lf you are pregnant	Childbirth/delivery professional services	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	ultrasound). Preauthorization is recommended.
	Home health care	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Private duty nursing Tier 1-\$30 copay; Tier 2- \$50 copay; deductible does not apply
	Rehabilitation services	\$30 copay; deductible does not apply	\$50 copay; deductible does not apply	50% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy. No Charge;
lf you need help recovering or	Habilitation services	\$30 copay; deductible does not apply	\$50 copay; deductible does not apply	50% coinsurance	Not Covered	deductible does not apply for services to treat autism spectrum disorder.
have other special health needs	Skilled nursing care	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended
	Durable medical equipment	30% coinsurance; deductible does not apply	30% coinsurance; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for certain services.
	Hospice service	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended

		What You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	\$40 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Limited to one routine eye exam per year; Tier 1 - \$30 copay; deductible does not apply for medically necessary exams
	Children's glasses	No Charge; deductible does not apply	No Charge; deductible does not apply	Not Covered	Not Covered	Limited to one pair of eyeglasses per year
	Children's dental check-up	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	Limited to 2 visit(s) per year

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)							
Acupuncture	Dental care (Adult)	Routine foot care unless to treat a systemic					
Cosmetic surgery	Long-term care	condition					
0, 1	5	Weight loss programs					
Bariatric Surgery	<ul> <li>s may apply to these services. This isn't a complete list. P</li> <li>Infertility treatment</li> </ul>	Private-duty nursing					
Chiropractic care	Most coverage provided outside the L						
Hearing aids	States. Contact Customer Service for	more					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-------To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
The plan's overall <u>deductible</u> \$0Specialist copayment\$30Hospital (facility) coinsurance\$0Other coinsurance30%		<ul> <li>The <u>plan's</u> overall <u>deductible</u> \$0</li> <li><u>Specialist copayment</u> \$30</li> <li>Hospital (facility) <u>coinsurance</u> \$0</li> <li>Other <u>coinsurance</u> 30%</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> <li>30</li> </ul>		
This EXAMPLE event includes services Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood wo</i> Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose mete	ing	<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay: In this example, Mia would pa				
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0	
Copayments	\$60	Copayments	Copayments \$700		\$300	
Coinsurance	\$0	Coinsurance	\$400	Coinsurance	\$60	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$30	Limits or exclusions	\$0	
The total Peg would pay is	\$120	The total Joe would pay is	\$1,130	The total Mia would pay is	\$360	

The **plan** would be responsible for the other costs of these EXAMPLE covered services.