The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as all 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	For In Network Tier 2 providers \$1500 for an individual plan / \$3000 for a family plan. For Out-of-Network Tier 1 providers \$6600 for an individual plan / \$13200 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, some services with a fixed dollar copay, prescription drugs, diagnostic testing, and durable medical equipment.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Combined out-of-pocket limit for In Network Tier 1 and Tier 2 providers \$4750 for an individual plan / \$9500 for a family plan. For Out-of-Network providers \$14250 for an individual plan / \$28500 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.		
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .		

Coverage for: See below Plan Type: POS



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay			
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	\$40 copay; deductible does not apply per visit	50% coinsurance	Not Covered	None
If you visit a health care	Specialist visit	\$30 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Chiropractic Services are limited to 20 visit(s) per year (combined for Tiers 1, 2 & 3); deductible does not apply
provider's office or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
If you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for
	Imaging (CT/PET scans, MRIs)	No Charge; deductible does not apply	\$200 copay per procedure	50% coinsurance	Not Covered	certain services.

			What You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	\$10 copay; deducti per prescription (re \$25 copay; deducti per prescription (ma	tail) ble does not apply	Not Covered	Not Covered		
If you need drugs to treat your	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$30 copay; deduction per prescription (restricted from \$75 copay; deduction per prescription (material)	tail) ble does not apply	Not Covered	Not Covered	No charge for certain preventive drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program. Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply	
illness or condition More information about prescription drug coverage is	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay; deducting per prescription (restance) \$125 copay; deducting per prescription (material)	tail) tible does not apply	Not Covered	Not Covered		
available at www.BCBSRI.com.	Tier 4 generally includes non-preferred brand name drugs	\$75 copay; deductil per prescription (re \$225 copay; deduction per prescription (material)	tail) tible does not apply	Not Covered	Not Covered		
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)		Not Covered	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 copay; deductible does not apply per visit	\$800 copay per visit	50% coinsurance	Not Covered	Preauthorization is recommended	
	Physician/surgeon fees	No Charge; deductible does not apply No Charge; deductible does not apply No Charge; deductible does not apply		50% coinsurance	Not Covered	None	

			What You Will Pay			
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	Emergency room: Copay waived if
If you need immediate medical attention	Emergency medical transportation	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	admitted; Urgent care: Applies to the visit only. If additional services are provided additional out of pocket
medical attention	Urgent care	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	\$50 copay; deductible does not apply per urgent care center visit	costs would apply based on services received.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; (combined for Tiers 1, 2 & 3) Preauthorization is recommended
nospital stay	Physician/surgeon fee	No Charge; deductible does not apply	No Charge	50% coinsurance	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay; deductible does not apply/ office visit No Charge; deductible does not apply for outpatient services	\$30 copay; deductible does not apply/ office visit No Charge; deductible does not apply for outpatient services	50% coinsurance/ office visit 50% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services

			What You Will Pay			
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Inpatient services	\$150 copay; deductible does not apply per admission	\$150 copay; deductible does not apply per admission	50% coinsurance	Not Covered	
	Office visits	\$30 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Depending on the type of services,
If you are pregnant	Childbirth/delivery professional services	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	ultrasound). Preauthorization is recommended.
	Home health care	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Private duty nursing Tier 1-\$30 copay; Tier 2- \$50 copay; deductible does not apply
If you need help recovering or	Rehabilitation services	\$30 copay; deductible does not apply	\$50 copay; deductible does not apply	50% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy. No Charge;
have other special health needs	other special \$30 copay; \$50 copay;	deductible does	50% coinsurance	Not Covered	deductible does not apply for services to treat autism spectrum disorder.	
	Skilled nursing care	\$150 copay; deductible does not apply per admission	\$800 copay per admission	50% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended

			What You Will Pay			
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of- Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	30% coinsurance; deductible does not apply	30% coinsurance; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for certain services.
	Hospice service	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended
If your child we als	Children's eye exam	\$40 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Limited to one routine eye exam per year; Tier 1 - \$30 copay; deductible does not apply for medically necessary exams
If your child needs dental or eye care	or eye care Children's glasses deductible does deductible does	No Charge; deductible does not apply	Not Covered	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	Dental care (Adult)	Routine foot care unless to treat a systemic			
Cosmetic surgery	 Dental check-up, child 	condition			
	Long-term care	Weight loss programs			

			Long-term care				
Oth	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
•	Bariatric Surgery	•	Infertility treatment	•	Private-duty nursing		
•	Chiropractic care	•	Most coverage provided outside the United	•	Routine eye care (Adult)		
•	Hearing aids		States. Contact Customer Service for more information.				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$0
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	\$0
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing				
Deductibles	\$0			
Copayments	\$60			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$120			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	\$0
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$700
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$30
The total Joe would pay is	\$1,130

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	\$0
Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

	Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$360

The **plan** would be responsible for the other costs of these EXAMPLE covered services.