The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</a> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network Tier 1 providers \$1000 for an individual plan / \$2000 for a family plan.  For In Network Tier 2 providers \$2000 for an individual plan / \$4000 for a family plan.  For Out-of-Network Tier 1 providers \$6600 for an individual plan / \$13200 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, some services with a fixed dollar copay, prescription drugs, diagnostic testing, durable medical equipment and outpatient mental health services	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Combined out-of-pocket limit for In Network Tier 1 and Tier 2 providers \$6800 for an individual plan / \$13600 for a family plan.  For Out-of-Network Tier 1 providers \$20400 for an individual plan / \$40800 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <a href="mailto:network provider">network provider</a> might use an <a href="mailto:out-of-network provider">out-of-network provider</a> for some services (such as lab work). Check with your <a href="mailto:provider">provider</a> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

Coverage for: See below Plan Type: POS



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You W			
Common Medical Event	Services You May Need	In Network Provider Tier 1 (You will pay the least)	In Network Provider Tier 2 (You will pay the more)	Out-of- Network Provider Tier 1 (You will pay the most)	Out-of- Network Provider Tier 2 (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	None
If you visit a health care	Specialist visit	\$30 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Chiropractic Services limited to 20 visit(s) per year (combined for Tiers 1, 2 & 3); Tier 1- \$45 copay; deductible does not apply
provider's office or clinic	Preventive care/ screening/ immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <a href="https://www.BCBSRI.com/providers/policies">www.BCBSRI.com/providers/policies</a>
lf you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	\$75 copay for x-ray \$25 copay for blood work	50% coinsurance	Not Covered	Preauthorization is recommended for
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 copay per procedure	\$600 copay per procedure	50% coinsurance	Not Covered	certain services.

			What You W			
Common Medical Event	Services You May Need	In Network Provider Tier 1 (You will pay the least)	In Network Provider Tier 2 (You will pay the more)	Out-of- Network Provider Tier 1 (You will pay the most)	Out-of- Network Provider Tier 2 (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 generally low cost generic drugs	prescription (retail)	le does not apply per le does not apply per der)	Not Covered	Not Covered	
If you need drugs to treat your	Tier 2 generally includes other certain low cost preferred generic prescription drugs	prescription (retail)	le does not apply per le does not apply per der)	Not Covered	Not Covered	No Charge for certain preventive
illness or condition  More information about prescription drug coverage is available at www.BCBSRI.com	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay; deductib prescription (retail) \$125 copay; deducti per prescription (ma	1 1 7	Not Covered	Not Covered	drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program.  Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply
	Tier 4 generally includes non-preferred brand name drugs	\$75 copay; deductib prescription (retail) \$225 copay; deducti per prescription (ma		Not Covered	Not Covered	
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)		Not Covered	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 copay per visit	\$1000 copay per visit	50% coinsurance	Not Covered	Preauthorization is recommended
surgery	Physician/surgeon fees	No Charge	No Charge	50% coinsurance	Not Covered	None

			What You W			
Common Medical Event	Services You May Need	In Network Provider Tier 1 (You will pay the least)	In Network Provider Tier 2 (You will pay the more)	Out-of- Network Provider Tier 1 (You will pay the most)	Out-of- Network Provider Tier 2 (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	Emergency room: Copay waived if
If you need immediate medical attention	Emergency medical transportation	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	admitted. Urgent care: Applies to the visit only. If additional services are provided
medical attention	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	additional out of pocket costs would apply based on services received.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; (combined for Tiers 1, 2 & 3) Preauthorization is recommended
	Physician/surgeon fee	No Charge	No Charge	50% coinsurance	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay; deductible does not apply for office visit No Charge; deductible does not apply for outpatient services	\$30 copay; deductible does not apply for office visit No Charge; deductible does not apply for outpatient services	50% coinsurance/ office visit 50% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services
	Inpatient services	\$500 copay per admission	\$500 copay per admission	50% coinsurance	Not Covered	

			What You W				
Common Medical Event	Services You May Need	In Network Provider Tier 1 (You will pay the least)	In Network Provider Tier 2 (You will pay the more)	Out-of- Network Provider Tier 1 (You will pay the most)	Out-of- Network Provider Tier 2 (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	\$30 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Depending on the type of services, coinsurance may apply. Maternity care	
If you are pregnant	Childbirth/delivery professional services	No Charge	No Charge	50% coinsurance	Not Covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is	
	Childbirth/delivery facility services	\$500 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	recommended.	
	Home health care	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Private duty nursing Tier 1-\$30 copay; Tier 2- \$60 copay; deductible does not apply	
	Rehabilitation services	\$30 copay; deductible does not apply	\$60 copay; deductible does not apply	50% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy. No Charge;	
If you need help recovering or have other	Habilitation services	\$30 copay; deductible does not apply	\$60 copay; deductible does not apply	50% coinsurance	Not Covered	deductible does not apply for services to treat autism spectrum disorder.	
special health needs	Skilled nursing care	\$500 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	30% coinsurance; deductible does not apply	30% coinsurance; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for certain services.	
	Hospice service	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended	

			What You W			
Common Services You May Medical Event Need		In Network Provider Tier 1 (You will pay the least	In Network Provider Tier 2 (You will pay the more)	Out-of- Network Provider Tier 1 (You will pay the most)	Out-of- Network Provider Tier 2 (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child	Children's eye exam	\$45 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Limited to one routine eye exam per year; Tier 1 - \$30 copay /medically necessary exams; deductible does not apply
needs dental or eye care	Children's glasses	No Charge; deductible does not apply	No Charge; deductible does not apply	Not Covered	Not Covered	Limited to one pair of eyeglasses per year
	Children's dental check-up	Not Covered	Not Covered	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

Ser	vices Your <u>Plan</u> Generally Does NOT Cover (Ch	eck y	our policy or <u>plan</u> document for more informa	tion an	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental care (Adult)	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Dental check-up, child		condition
		•	Long-term care	•	Weight loss programs
Oth	er Covered Services (Limitations may apply to	these	services. This isn't a complete list. Please see	e your	<u>plan</u> document.)
	Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)
	Chiropractic care	•	Most coverage provided outside the United		
•	Hearing aids		States. Contact Customer Service for more information.		
		•	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

# Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet Minimum Value Standards? Yes.

# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$1000
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	\$0
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

# In this example, Peg would pay:

Cost Sharing				
Deductibles	\$1,000			
Copayments	\$60			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$1,120			

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1000
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	\$(
■ Other coinsurance	30%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

### In this example, Joe would pay:

Cost Sharing	
Deductibles	\$1,000
Copayments	\$600
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$30
The total Joe would pay is	\$1,930

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist copayment</li> </ul>	\$1000 \$30
Other coinsurance	30%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

teriabilitation services (physical therapy)

Total Example Cost	\$1,900

# In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,000
Copayments	\$100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,100