The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network Tier 1 providers \$500 for an individual plan / \$1000 for a family plan. For In Network Tier 2 providers \$2000 for an individual plan / \$4000 for a family plan. For Out-of-Network providers \$6600 for an individual plan / \$13200 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, some services with a fixed dollar copay, prescription drugs, diagnostic testing, and durable medical equipment.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Combined out-of-pocket limit for Tier 1 and Tier 2 providers \$6800 for an individual plan / \$13600 for a family plan. For Out-of-Network providers \$20400 for an individual plan / \$40800 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

• All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

		V	Vhat You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 In Network Tier 2 Network Tier Tier 2 Provide		Out-of-Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	\$50 copay; deductible does not apply per visit	50% coinsurance	Not Covered	None	
lf you visit a health care	Specialist visit	\$30 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Chiropractic Services limited to 20 visit(s) per year (combined for Tiers 1, 2 & 3); Tier 1- \$45 copay; deductible does not apply	
neaith care provider's office or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <u>www.BCBSRI.com/providers/policies</u>	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	\$75 copay for x- ray \$25 copay for blood work	50% coinsurance	Not Covered	Preauthorization is recommended for	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	\$250 copay per procedure	50% coinsurance	Not Covered	certain services.	

		What You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least) (You will pay more	1 Provider	Out-of-Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail)\$25 copay; deductible does not apply per prescription (mail-order)	Not Covered	Not Covered		
lf you need drugs	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$30 copay; deductible does not apply per prescription (retail) \$75 copay; deductible does not apply per prescription (mail-order)	Not Covered	Not Covered		
to treat your illness or condition More information about prescription drug coverage is available at	Tier 3 generally includes high cost non- preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay; deductible does not apply per prescription (retail) \$125 copay; deductible does not apply per prescription (mail-order)	Not Covered	Not Covered	No charge for certain preventive drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program. Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply	
www.BCBSRI.com	Tier 4 generally includes non-preferred brand name drugs	 \$75 copay; deductible does not apply per prescription (retail) \$225 copay; deductible does not apply per prescription (mail-order) 	Not Covered	Not Covered		
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	Not Covered		

		V	Vhat You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of-Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 copay per visit	\$1000 copay per visit	50% coinsurance	Not Covered	Preauthorization is recommended	
	Physician/surgeon fees	No Charge	No Charge	50% coinsurance	Not Covered	None	
	Emergency room care	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit	\$150 copay; deductible does not apply per visit		
If you need immediate medical attention	Emergency medical transportation	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	No Charge; deductible does not apply	Emergency room: Copay waived if admitted. Urgent care: Applies to the visit only. If additional services are provided	
	Urgent care	\$75 copay; deductible does not apply per urgent care center visit \$75 copay; deductible does not apply per urgent care center visit \$75 copay; deductible does not apply per urgent care center visit \$75 copay; deductible does not apply per urgent care center visit		deductible does not apply per urgent care center	\$75 copay; deductible does not apply per urgent care center visit	 additional out of pocket costs would apply based on services received. 	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$150 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; (combined for Tiers 1, 2 & 3) Preauthorization is recommended	
	Physician/surgeon fee	No Charge	No Charge	50% coinsurance	Not Covered	None	

		V	Vhat You Will Pay				
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of-Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services\$30 copay; deductible does not apply/office visit\$30 copay; deductible does not apply/office visit50% coinsurance/ office visit 50% coinsurance office visit 50% coinsurance for outpatient servicesNot Cov coinsurance/ office visit servicesNot Cov coinsurance for outpatient services		Not Covered	Preauthorization is recommended for certain services			
	Inpatient services	\$150 copay per admission	\$150 copay per admission	50% coinsurance	Not Covered		
	Office visits	\$30 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Depending on the type of services, coinsurance may apply. Maternity	
lf you are pregnant	Childbirth/delivery professional services	No Charge	No Charge	50% coinsurance	Not Covered	care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	\$150 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	ultrasound). Preauthorization is recommended.	
	Home health care	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Private duty nursing Tier 1-\$30 copay; Tier 2- \$60 copay; deductible does not apply	
If you need help	Rehabilitation services	\$30 copay; deductible does not apply	\$60 copay; deductible does not apply	50% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy; No Charge;	
recovering or have other special health	Habilitation services Habilitation services		\$60 copay; deductible does not apply	50% coinsurance	Not Covered	deductible does not apply for services to treat autism spectrum disorder.	
needs	Skilled nursing care	\$150 copay per admission	\$1000 copay per admission	50% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	30% coinsurance; deductible does not apply	30% coinsurance; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended for certain services.	

		V	Vhat You Will Pay			
Common Medical Event	Services You May Need	In Network Tier 1 Provider (You will pay the least)	In Network Tier 2 Provider (You will pay more)	Out-of- Network Tier 1 Provider (You will pay the most)	Out-of-Network Tier 2 Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice service	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Not Covered	Preauthorization is recommended
If your child needs dental or eye care	Children's eye exam	\$45 copay; deductible does not apply per visit	\$60 copay; deductible does not apply per visit	50% coinsurance	Not Covered	Limited to one routine eye exam per year; Tier 1 - \$30 copay for medically necessary exams; deductible does not apply
	Children's glasses	No Charge; deductible does not apply	No Charge; deductible does not apply	Not Covered	Not Covered	Limited to one pair of eyeglasses per year
	Children's dental check-up	No Charge; after deductible	No Charge; after deductible	50% coinsurance	50% coinsurance	Limit to 2 visit(s) per year

Excluded Services & Other Covered Services:

Acupuncture	Dental care (Adult)	Routine foot care unless to treat a systemic
Cosmetic surgery	Long-term care	condition
	-	 Weight loss programs

Ull	er covered Services (Linnations may apply to	เก่ยวย	services. This isn't a complete list. Flease see	your	plan document.)
•	Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)
•	Chiropractic care	•	Most coverage provided outside the United States. Contact Customer Service for more		
•	Hearing aids		information.		
		•	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal of hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)Mia's Simple Fract (in-network emergency room visit care)			
The plan's overall <u>deductible</u> \$500Specialist copayment\$30Hospital (facility) <u>coinsurance</u> \$0Other <u>coinsurance</u> 30%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$30 \$0 30%	 The <u>plan's</u> overall <u>deductib</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsuran</u> Other <u>coinsurance</u> 	\$30
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia) Total Example Cost	S	This EXAMPLE event includes servic Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose methods) Total Example Cost	uding	This EXAMPLE event includes Emergency room care (including supplies) Diagnostic test (x-ray) Durable medical equipment (cru Rehabilitation services (physical Total Example Cost	g medical tches)
•	<i><i><i></i></i></i>	· ·	<i></i>	· ·	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pa Cost Sharing	
Deductibles	\$500	Deductibles	\$500	Deductibles	\$500
Copayments	\$60	Copayments			\$200
Coinsurance	\$0	Coinsurance	\$300	Copayments Coinsurance	\$60
What isn't covered		What isn't covered		What isn't cove	red
Limits or exclusions	\$60	Limits or exclusions	\$30	Limits or exclusions	\$0

The plan would be responsible for the other costs of these EXAMPLE covered services.

The total Mia would pay is

\$1,530

\$760

The total Peg would pay is

\$620

The total Joe would pay is