The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or

| Important Questions | Answers | Why this Matters: | | |
|--|--|---|--|--|
| What is the overall deductible? | For In Network providers \$1500 for an individual plan / \$3000 for a family plan. For Out-of-Network providers \$3000 for an individual plan / \$6000 for a family plan. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. | | |
| Are there services covered before you meet your deductible? | Yes. Doesn't apply to preventive services. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. | | |
| Are there other deductibles for specific services? | No | You don't have to meet deductible for specific services. | | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In Network providers \$4500 for an individual plan / \$9000 for a family plan. For Out-of-Network providers \$13500 for an individual plan / \$27000 for a family plan. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met. | | |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billed charges and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . | | |
| Will you pay less if you use a network provider? | Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. | | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. | | |

Coverage for: See below Plan Type: HDHP

TDD 711 to request a copy.



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You | Will Pay | | |
|---------------------------------------|--|---|---|---|--|
| Common Medical Event | Services rou may need In Network Provider Provider | | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | No Charge | 40% coinsurance | None | |
| If you visit a health care provider's | Specialist visit | No Charge | 40% coinsurance | Chiropractic Services are limited to 20 visit(s) per year | |
| or clinic | Preventive care/ screening/immunization | No Charge; deductible does not apply | 40% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies | |
| | Diagnostic test (x-ray, blood work) | No Charge | 40% coinsurance | Preauthorization is recommended for | |
| If you have a test | Imaging (CT/PET scans, MRIs) | No Charge | 40% coinsurance | certain services | |

| | | What You | Will Pay | | |
|---|--|---|---|---|--|
| Common Medical Event Services You May Need | | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Tier 1 generally low cost generic drugs | \$10 copay per prescription (retail) \$25 copay per prescription (mail-order) | Not Covered | | |
| If you need drugs to treat your illness or | Tier 2 generally includes other certain low cost preferred generic prescription drugs | \$30 copay per prescription (retail) \$75 copay per prescription (mail-order) | Not Covered | | |
| condition More information about prescription drug | Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs | \$50 copay per prescription (retail) \$125 copay per prescription (mail-order) | Not Covered | No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance | |
| <u>coverage</u> is available at <u>www.BCBSRI.com</u> . | Tier 4 generally includes non- preferred brand name drugs | \$75 copay per prescription (retail) \$225 copay per prescription (mail-order) | Not Covered | | |
| | Tier 5 specialty prescription drugs | \$125 copay per prescription (Specialty pharmacy) 50% coinsurance (retail) | Not Covered | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No Charge | 40% coinsurance | Preauthorization is recommended | |
| surgery | Physician/surgeon fees | No Charge | 40% coinsurance | None | |
| | Emergency room care | No Charge | No Charge | | |
| If you need immediate medical attention | Emergency medical transportation | No Charge | No Charge | None | |
| | Urgent care | No Charge | No Charge | | |

| | | What You | | | |
|--|---|--|---|---|--|
| Common Medical Event | Services You May Need | In Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No Charge | 40% coinsurance | 45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended | |
| - | Physician/surgeon fee | No Charge | 40% coinsurance | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | No Charge/office visit No Charge for outpatient services 40% coinsurance office visit 40% coinsurance outpatient services | | Preauthorization is recommended for certain services | |
| abuse services | Inpatient services | No Charge | 40% coinsurance | | |
| | Office visits | No Charge | 40% coinsurance | Depending on the type of services, | |
| If you are pregnant | Childbirth/delivery professional services | No Charge | 40% coinsurance | coinsurance may apply. Maternity care may include tests and services | |
| , , , | Childbirth/delivery facility services | No Charge | 40% coinsurance | described elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended. | |
| | Home health care | No Charge | 40% coinsurance | None | |
| If you need help | Rehabilitation services | No Charge | 40% coinsurance | Includes Physical, Occupational and | |
| recovering or have | Habilitation services | No Charge | 40% coinsurance | Speech Therapy. | |
| other special health needs | Skilled nursing care | No Charge | 40% coinsurance | Custodial care is not covered; Preauthorization is recommended | |
| | Durable medical equipment | 20% coinsurance | 40% coinsurance | Preauthorization is recommended for certain services. | |
| | Hospice service | No Charge | 40% coinsurance | Preauthorization is recommended | |
| | Children's eye exam | No Charge | 40% coinsurance | Limited to one routine eye exam per year. | |
| If your child needs dental or eye care | Children's glasses | No Charge | Not Covered | Limited to one pair of eyeglasses per year | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

| S | Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|---|--|---|------------------------|---|--|
| • | Acupuncture | • | Dental care (Adult) | • | Routine foot care unless to treat a systemic |
| • | Cosmetic surgery | • | Dental check-up, child | | condition |
| | | • | Long-term care | • | Weight loss programs |

| Oth | Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | |
|-----|---|---|--|---|--------------------------|
| • | Bariatric Surgery | • | Infertility treatment | • | Routine eye care (Adult) |
| • | Chiropractic care | • | Most coverage provided outside the United | | |
| • | Hearing aids | | States. Contact Customer Service for more information. | | |
| | | • | Private-duty nursing | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

Specialist copayment

Hospital (facility) coinsurance

Other coinsurance

\$1500

20%

No Charge

\$0 Specialist copayment

■ Hospital (facility) coinsurance

■ The plan's overall deductible

Other coinsurance

\$1500

No Charge

20%

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible \$1500

■ Specialist copayment

No Charge ■ Hospital (facility) coinsurance

Other coinsurance

20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example Peg would nave

| Cost Sharing | | | | |
|----------------------------|---------|--|--|--|
| Deductibles | \$1,500 | | | |
| Copayments | \$30 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$60 | | | |
| The total Peg would pay is | \$1,590 | | | |

This EXAMPLE event includes services like:

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-

controlled condition)

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,500 |
| Copayments | \$500 |
| Coinsurance | \$200 |
| What isn't covered | |
| Limits or exclusions | \$30 |
| The total Joe would pay is | \$2,230 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,500 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,500 | |