The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as all 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers \$1000 for an individual plan / \$2000 for a family plan. For Out-of-Network providers \$2000 for an individual plan / \$4000 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, services with a fixed dollar copay, and prescription drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$4000 for an individual plan / \$8000 for a family plan. For Out-of-Network providers \$12000 for an individual plan / \$24000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	No	You can see the specialist you choose without a referral.

Coverage for: See below Plan Type: PPO



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You W	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$40 copay; deductible does not apply per visit	40% coinsurance	\$20 copay per visit if PCP is part of a Patient Centered Medical Home (PCMH); No copay for the first non-preventative office visit rendered by a PCP; deductible does not apply
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$50 copay; deductible does not apply per visit	40% coinsurance	\$40 copay for chiropractic services limited to 20 visit(s) per year; deductible does not apply
	Preventive care/ screening/immunization	No Charge; deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
If you have a test	Diagnostic test (x-ray, blood work)	\$75 copay; deductible does not apply per procedure \$25 copay; deductible does not apply for blood work	40% coinsurance	Preauthorization is recommended for
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	certain services

Common	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail) \$25 copay; deductible does not apply per prescription (mail-order)	Not Covered	
If you need drugs to	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$40 copay; deductible does not apply per prescription (retail) \$100 copay; deductible does not apply per prescription (mail-order)	Not Covered	
treat your illness or condition More information about prescription drug	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$70 copay; deductible does not apply per prescription (retail) \$175 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply; \$2 copay for certain drugs to treat asthma, COPD,
coverage is available at www.BCBSRI.com.	Tier 4 generally includes non-preferred brand name drugs	\$90 copay; deductible does not apply per prescription (retail) \$270 copay; deductible does not apply per prescription (mail-order)	Not Covered	and diabetes for management program.
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Preauthorization is recommended
ou.go.y	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room care	\$250 copay; deductible does not apply per visit	\$250 copay; deductible does not apply per visit	Emergency room: Copay waived if admitted.
	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Urgent care: Applies to the visit only. If additional services are provided
	Urgent care	\$125 copay; deductible does not apply per urgent care center visit	\$125 copay; deductible does not apply per urgent care center visit	additional out of pockets costs would apply based on services received.

Common		What You W	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended	
	Physician/surgeon fee	20% coinsurance	40% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$50 copay; deductible does not apply/office visit 20% coinsurance for outpatient services	40% coinsurance/office visit 40% coinsurance for outpatient services	Preauthorization is recommended for certain services	
abuse services	Inpatient services	20% coinsurance	40% coinsurance		
	Office visits	\$50 copay; deductible does not apply per visit	40% coinsurance	Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance		
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Preauthorization is recommended.	
	Home health care	20% coinsurance	40% coinsurance	None	
	Rehabilitation services	20% coinsurance	40% coinsurance	Includes Physical, Occupational and Speech Therapy.	
If you need help recovering or have	Habilitation services	20% coinsurance	40% coinsurance		
other special health needs	Skilled nursing care	20% coinsurance	40% coinsurance	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	20% coinsurance	40% coinsurance	Preauthorization is recommended for certain services.	
	Hospice service	20% coinsurance	40% coinsurance	Preauthorization is recommended	
If your child needs dental or eye care	Children's eye exam	\$55 copay; deductible does not apply per visit	40% coinsurance	Limited to one routine eye exam per year; \$50 copay for medically necessary exams	
	Children's glasses	No Charge; deductible does not apply	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Hearing aids

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Acupuncture	Dental care (Adult)	•	Routine foot care unless to treat a systemic	
Cosmetic surgery	 Dental Check-up, child 		condition	
	Long-term care	•	Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Bariatric Surgery	Infertility treatment	•	Routine eye care (Adult)	
Chiropractic care	 Most coverage provided outside the United 	•	Private-duty nursing	

States. Contact Customer Service for more

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$1000
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$300	
Coinsurance	\$2,100	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$3,460	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1000
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$700	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$30	
The total Joe would pay is	\$1,930	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1000
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,000
Copayments	\$300
Coinsurance	\$80
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,380

The **plan** would be responsible for the other costs of these EXAMPLE covered services.