The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</u> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers \$2500 for an individual plan / \$5000 for a family plan. For Out-of-Network providers \$5000 for an individual plan / \$10000 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, services with a fixed dollar copay, and prescription drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6000 for an individual plan / \$12000 for a family plan. For Out-of-Network providers \$18000 for an individual plan / \$36000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a referral.

• All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

Common		What You W	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$30 copay; deductible does not apply per visit	20% coinsurance	\$20 copay per visit if PCP is part of a Patient Centered Medical Home (PCMH); No copay for the first non- preventative office visit rendered by a PCP.	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$40 copay; deductible does not apply per visit	20% coinsurance	\$45 copay for Chiropractic Services are limited to 20 visit(s) per year	
	Preventive care/ screening/immunization	No Charge; deductible does not apply	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	\$75 copay; deductible does not apply for x-ray \$25 copay; deductible does not apply for blood work	20% coinsurance	Preauthorization is recommended for certain services	
	Imaging (CT/PET scans, MRIs)	No Charge	20% coinsurance		

Common		What You Wi	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail)\$25 copay; deductible does not apply per prescription (mail-order)	Not Covered		
If you need drugs to	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$40 copay; deductible does not apply per prescription (retail) \$100 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for contain proventive druge	
treat your illness or condition More information about prescription drug	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$70 copay; deductible does not apply per prescription (retail) \$175 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not apply; \$2 copay for certain drugs to treat	
coverage is available at www.BCBSRI.com.	Tier 4 generally includes non- preferred brand name drugs	 \$90 copay; deductible does not apply per prescription (retail) \$270 copay; deductible does not apply per prescription (mail-order) 	Not Covered	asthma, COPD, and diabetes for management program.	
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	20% coinsurance	Preauthorization is recommended	
Surgery	Physician/surgeon fees	No Charge	20% coinsurance	None	
	Emergency room care	\$200 copay; deductible does not apply per visit	\$200 copay; deductible does not apply per visit	Emergency room: Copay waived if	
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	admitted; Urgent care: Applies to the visit only. If additional services are provided additional out of pockets costs	
	Urgent care	\$100 copay; deductible does not apply per urgent care center visit	\$100 copay; deductible does not apply per urgent care center visit	would apply based on services received.	

Common		What You W	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended	
	Physician/surgeon fee	No Charge	20% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 copay; deductible does not apply/office visit No Charge for outpatient services	20% coinsurance /office visit 20% coinsurance for outpatient services	Preauthorization is recommended for certain services	
abuse services	Inpatient services	No Charge	20% coinsurance		
	Office visits	\$40 copay; deductible does not apply per visit	20% coinsurance	Depending on the type of services, coinsurance may apply. Maternity care	
If you are pregnant	Childbirth/delivery professional services	No Charge	20% coinsurance	may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	No Charge	20% coinsurance	ultrasound). Preauthorization is recommended.	
	Home health care	No Charge	20% coinsurance	None	
	Rehabilitation services	20% coinsurance	40% coinsurance	Includes Physical, Occupational and	
If you need help recovering or have	Habilitation services	20% coinsurance	40% coinsurance	Speech Therapy; In Network: No charge; Out of network: 20% coinsurance for services to treat autism spectrum disorder.	
other special health needs	Skilled nursing care	No Charge	20% coinsurance	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	20% coinsurance	40% coinsurance	Preauthorization is recommended for certain services.	
	Hospice service	No Charge	20% coinsurance	Preauthorization is recommended	
If your child see do	Children's eye exam	\$55 copay; deductible does not apply per visit	20% coinsurance	Limited to one routine eye exam per year. \$40 copay for medically necessary exams.	
If your child needs dental or eye care	Children's glasses	No Charge; deductible does not apply	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	No Charge; deductible does not apply	No Charge; deductible does not apply	Limited to 2 visits per year	

Excluded Services & Other Covered Services:

Ser	vices Your <u>Plan</u> Generally Does NOT Cove	er (Check y	our policy or <u>plan</u> document for more information	ation a	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental care (Adult)	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Long-term care		condition
	5,		5	•	Weight loss programs
Oth	er Covered Services (Limitations may app	ly to these	services. This isn't a complete list. Please se	e your	<u>plan</u> document.)
•	Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)
•	Chiropractic care	•	Most coverage provided outside the United	•	Private-duty nursing
•	Hearing aids		States. Contact Customer Service for more information.		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow care)	
 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2500 \$40 o Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2500 \$40 o Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2500 \$40 No Charge 20%
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood wo</i>		This EXAMPLE event includes services Primary care physician office visits (<i>includin</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs	-	This EXAMPLE event includes ser Emergency room care (including me supplies) Diagnostic test (x-ray) Durable medical equipment (crutche	dical
Specialist visit (anesthesia)	ur)	Durable medical equipment (glucose meter	r)	Rehabilitation services (physical the	,
-	\$12,800		r) \$7,400		,
Specialist visit (anesthesia) Total Example Cost		Durable medical equipment (glucose meter Total Example Cost	,	Rehabilitation services (physical the Total Example Cost	rapy)
Specialist visit (anesthesia)		Durable medical equipment (glucose meter	,	Rehabilitation services (physical the	rapy)
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay:		Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay:	,	Rehabilitation services (physical the Total Example Cost In this example, Mia would pay:	rapy)
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,800	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,400	Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$1,900
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$ 12,800 \$2,500	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$7,400 \$2,500	Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	rapy) \$1,900 \$1,900
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,800 \$2,500 \$400	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$7,400 \$2,500 \$500	Rehabilitation services (physical then Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	rapy) \$1,900 \$1,900 \$0 \$0
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,800 \$2,500 \$400	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$7,400 \$2,500 \$500	Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	rapy) \$1,900 \$1,900 \$0 \$0

The **plan** would be responsible for the other costs of these EXAMPLE covered services.