The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers <b>\$4000</b> for an individual plan / <b>\$8000</b> for a family plan. For Out-of-Network providers <b>\$8000</b> for an individual plan / <b>\$16000</b> for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers <b>\$5550</b> for an individual plan / <b>\$11100</b> for a family plan. For Out-of-Network providers <b>\$16650</b> for an individual plan / <b>\$33300</b> for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	No Charge	40% coinsurance	None
lf you visit a health	Specialist visit	No Charge	40% coinsurance	Chiropractic Services are limited to 20 visit(s) per year
care <u>provider's</u> office or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
	Diagnostic test (x-ray, blood work)	No Charge	40% coinsurance	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	40% coinsurance	Preauthorization is recommended for certain services

Common		What You	ı Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Tier 1 generally low cost generic drugs	\$10 copay per prescription (retail) \$25 copay per prescription (mail-order)	Not Covered	
If you need drugs to treat your illness or	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$40 copay per prescription (retail) \$100 copay per prescription (mail-order)	Not Covered	
condition More information about prescription drug	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$70 copay per prescription (retail) \$175 copay per prescription (mail-order)	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance
coverage is available at www.BCBSRI.com.	Tier 4 generally includes non- preferred brand name drugs	\$90 copay per prescription (retail) \$270 copay per prescription (mail-order)	Not Covered	
	Tier 5 specialty prescription drugs	\$125 copay per prescription (Specialty pharmacy) 50% coinsurance (retail)	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	40% coinsurance	Preauthorization is recommended
surgery	Physician/surgeon fees	No Charge	40% coinsurance	None
	Emergency room care	No Charge	No Charge	
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	None
	Urgent care	No Charge	No Charge	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	40% coinsurance	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended
stay	Physician/surgeon fee	No Charge	40% coinsurance	None

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge/office visit No Charge for outpatient services	40% coinsurance/ office visit 40% coinsurance for outpatient services	Preauthorization is recommended for certain services	
	Inpatient services	No Charge	40% coinsurance		
	Office visits	No Charge	40% coinsurance	Depending on the type of services,	
lf you are pregnant	Childbirth/delivery professional services	No Charge	40% coinsurance	coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	No Charge	40% coinsurance	elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended.	
	Home health care	No Charge	40% coinsurance	None	
If you need help	Rehabilitation services	No Charge	40% coinsurance	Includes Physical, Occupational and	
If you need help recovering or have	Habilitation services	No Charge	40% coinsurance	Speech Therapy.	
other special health needs	Skilled nursing care	No Charge	40% coinsurance	Custodial care is not covered; Preauthorization is recommended	
necus	Durable medical equipment	20% coinsurance	40% coinsurance	Preauthorization is recommended for certain services.	
	Hospice service	No Charge	40% coinsurance	Preauthorization is recommended	
If your shild needs	Children's eye exam	No Charge	40% coinsurance	Limited to one routine eye exam per year	
If your child needs dental or eye care	Children's glasses	No Charge	Not Covered	Limited to one pair of eyeglasses per year	
dental of eye cale	Children's dental check-up	Not Covered	Not Covered	None	

## **Excluded Services & Other Covered Services:**

Acupuncture     Dental care (A	,
Cosmetic surgery     Dental check-	p, child condition
Long-term ca	Weight loss programs

Oth	er Covered Services (Limitations may apply	to these	services. This isn't a complete list. Please se	e your	r <u>plan</u> document.)
•	Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)
•	Chiropractic care	•	Most coverage provided outside the United		
•	Hearing aids		States. Contact Customer Service for more information.		
		•	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Dial (a year of routine in-network care of controlled condition)		Mia's Simple Fractu (in-network emergency room visit a care)	
<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4000 \$0 No Charge 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4000 \$0 No Charge 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4000 \$0 No Charge 20%
This EXAMPLE event includes services Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services	ike:	This EXAMPLE event includes service Primary care physician office visits (including disease education)		This EXAMPLE event includes se Emergency room care (including me supplies)	
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> )		Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	,	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the	rapy)
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w	ork) \$12,800	Prescription drugs	eter) \$7,400	Durable medical equipment (crutche	,
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> )		Prescription drugs Durable medical equipment (glucose me	,	Durable medical equipment (crutche Rehabilitation services (physical the	rapy)
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> ) Total Example Cost		Prescription drugs Durable medical equipment <i>(glucose me</i> <b>Total Example Cost</b>	,	Durable medical equipment (crutche Rehabilitation services (physical the <b>Total Example Cost</b>	rapy)
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood we</i> Specialist visit ( <i>anesthesia</i> ) Total Example Cost In this example, Peg would pay:		Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay:	,	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay:	rapy)
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> ) <b>Total Example Cost</b> In this example, Peg would pay: Cost Sharing	\$12,800	Prescription drugs Durable medical equipment <i>(glucose me</i> <b>Total Example Cost</b> In this example, Joe would pay: <i>Cost Sharing</i>	\$7,400	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$1,900
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood we</i> Specialist visit ( <i>anesthesia</i> ) <b>Total Example Cost</b> In this example, Peg would pay: Cost Sharing Deductibles	\$ <b>12,800</b> \$4,000	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$7,400 \$4,000	Durable medical equipment (crutche Rehabilitation services (physical the <b>Total Example Cost</b> In this example, Mia would pay: Cost Sharing Deductibles	rapy) \$1,900 \$1,900
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> ) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$ <b>12,800</b> \$4,000 \$30	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$7,400 \$4,000 \$300	Durable medical equipment (crutche Rehabilitation services (physical the <b>Total Example Cost</b> In this example, Mia would pay: Cost Sharing Deductibles Copayments	rapy) \$1,900 \$1,900 \$0 \$0 \$0
Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood we</i> Specialist visit ( <i>anesthesia</i> ) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$ <b>12,800</b> \$4,000 \$30	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$7,400 \$4,000 \$300	Durable medical equipment (crutche Rehabilitation services (physical the <b>Total Example Cost</b> In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	rapy) \$1,900 \$1,900 \$0 \$0 \$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.