The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <a href="https://www.BCBSRI.com">www.BCBSRI.com</a>. For general definitions of common terms, such as <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">all 1-800-639-2227</a> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers <b>\$3000</b> for an individual plan <i>I</i> <b>\$6000</b> for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, services with a fixed dollar copay and prescription drugs and eye care services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers <b>\$6500</b> for an individual plan / <b>\$13000</b> for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <a href="mailto:network">network</a> provider might use an <a href="mailto:out-of-network">out-of-network</a> provider for some services (such as lab work). Check with your <a href="mailto:provider">provider</a> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

Coverage for: See below Plan Type: POS



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Wil			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 copay; deductible does not apply per visit	Not Covered	None	
	Specialist visit	\$40 copay; deductible does not apply per visit	Not Covered	Chiropractic Services are limited to 20 visit(s) per year	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <a href="https://www.BCBSRI.com/providers/policies">www.BCBSRI.com/providers/policies</a>	
If you have a test	Diagnostic test (x-ray, blood work)	\$75 copay; deductible does not apply for x-ray \$25 copay; deductible does not apply for blood work	Not Covered	Preauthorization is recommended for certain services	
	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered		

		What You Will		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail) \$25 copay; deductible does not apply per prescription (mail-order)	Not Covered	
If you need drugs to	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$30 copay; deductible does not apply per prescription (retail) \$75 copay; deductible does not apply per prescription (mail-order)	Not Covered	No Charge for certain preventive
treat your illness or condition  More information about prescription drug	cost non-preferred generic prescription drugs and preferred brand name	\$50 copay; deductible does not apply per prescription (retail) \$125 copay; deductible does not apply per prescription (mail-order)	Not Covered	drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program; Preauthorization is required for certain drugs; Infertility drugs: 20%
<u>coverage</u> is available at <u>www.BCBSRI.com</u> .	Tier 4 generally includes non- preferred brand name drugs	\$75 copay; deductible does not apply per prescription (retail) \$225 copay; deductible does not apply per prescription (mail-order)	Not Covered	coinsurance; deductible does not apply
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	Preauthorization is recommended
surgery	Physician/surgeon fees	No Charge	Not Covered	None
If you need immediate medical attention	Emergency room care	\$200 copay; deductible does not apply per visit	\$200 copay; deductible does not apply per visit	Emergency room: Copay waived if admitted.
medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Urgent care: Applies to the visit only. If additional services are provided
	Urgent care	\$100 copay; deductible does not apply per urgent care center visit	\$100 copay; deductible does not apply per urgent care center visit	additional out of pockets costs would apply based on services received.

		What You Wil		
Common Medical Event	Medical Event Services You May Need In Network Provider Provider Provider		Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended
	Physician/surgeon fee	No Charge	Not Covered	None
If you need mental health, behavioral health, or substance	Outpatient services	\$40 copay; deductible does not apply/office visit No Charge for outpatient services	Not Covered	Preauthorization is recommended for certain services
abuse services	Inpatient services	No Charge	Not Covered	GOTTON TO THE STATE OF THE STAT
	Office visits	\$40 copay; deductible does not apply per visit	Not Covered	Depending on the type of services, coinsurance may apply. Maternity
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	No Charge	Not Covered	ultrasound). Preauthorization is recommended.
	Home health care	No Charge	Not Covered	None
	Rehabilitation services	20% coinsurance	Not Covered	Includes Physical, Occupational and
If you need help recovering or have	Habilitation services	20% coinsurance	Not Covered	Speech Therapy; No Charge for services to treat autism spectrum disorder.
other special health	Skilled nursing care	No Charge	Not Covered	Custodial care is not covered; Preauthorization is recommended
	Durable medical equipment	20% coinsurance	Not Covered	Preauthorization is recommended for certain services.
	Hospice service	No Charge	Not Covered	Preauthorization is recommended
	Children's eye exam	No Charge; deductible does not apply	Not Covered	Limited to one routine eye exam per year.
If your child needs dental or eye care	Children's glasses	No Charge; deductible does not apply	Not Covered	Limited to one pair of eyeglasses per year
	Children's dental check-up	No Charge; deductible does not apply	Not Covered	Limited to 2 visits per year

# **Excluded Services & Other Covered Services:**

Hearing aids

S	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
•	Acupuncture	•	Dental care (Adult)	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Long-term care		condition
	<i>、</i>		<b>G</b>	•	Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric Surgery	•	Infertility treatment	•	Routine eye care (Adult)	
Chiropractic care	•	Most coverage provided outside the United	•	Private-duty nursing	
. Hearing side		States. Contact Customer Service for more			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

# Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$3000

No Charge

\$40

20%

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>

■ Specialist copayment

■ Hospital (facility) coinsurance

No Charge

Other <u>coinsurance</u>

20%

\$3000

\$40

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

# In this example, Peg would pay:

Cost Sharing			
Deductibles	\$3,000		
Copayments	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,360		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>

■ Specialist copayment

■ Hospital (facility) coinsurance

Other <u>coinsurance</u>

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

### In this example, Joe would pay:

Cost Sharing			
Deductibles	\$3,000		
Copayments	\$400		
Coinsurance	\$100		
What isn't covered			
Limits or exclusions	\$30		
The total Joe would pay is	\$3,530		

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>

Specialist copayment

■ Hospital (facility) <u>coinsurance</u> No Charg

Other coinsurance

\$40 No Charge 20%

\$3000

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

# In this example, Mia would pay:

Cost Sharing			
Deductibles	\$1,900		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,900		

The **plan** would be responsible for the other costs of these EXAMPLE covered services.