The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</u> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers \$3000 for an individual plan / \$6000 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services, services with a fixed dollar copay and prescription drugs and eye care services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6500 for an individual plan / \$13000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .



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All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You Wil			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 copay; deductible does not apply per visit	Not Covered	None	
	Specialist visit	\$40 copay; deductible does not apply per visit	Not Covered	Chiropractic Services are limited to 20 visit(s) per year	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	\$75 copay; deductible does not apply for x-ray \$25 copay; deductible does not apply for blood work	Not Covered	Preauthorization is recommended for certain services	
	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered		

		What You Wil	l Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	\$10 copay; deductible does not apply per prescription (retail)\$25 copay; deductible does not apply per prescription (mail-order)	Not Covered		
If you need drugs to	Tier 2 generally includes other certain low cost preferred generic prescription drugs	 \$30 copay; deductible does not apply per prescription (retail) \$75 copay; deductible does not apply per prescription (mail-order) 	Not Covered	No Charge for certain preventive	
treat your illness or condition More information about prescription drug coverage is available at	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay; deductible does not apply per prescription (retail)\$125 copay; deductible does not apply per prescription (mail-order)	Not Covered	drugs; \$2 copay for certain drugs to treat asthma, COPD and diabetes for management program; Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance; deductible does not	
www.BCBSRI.com.	Tier 4 generally includes non- preferred brand name drugs	 \$75 copay; deductible does not apply per prescription (retail) \$225 copay; deductible does not apply per prescription (mail-order) 	Not Covered	apply	
	Tier 5 specialty prescription drugs	\$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	Preauthorization is recommended	
surgery	Physician/surgeon fees	No Charge	Not Covered	None	
	Emergency room care	\$200 copay; deductible does not apply per visit	\$200 copay; deductible does not apply per visit	Emergency room: Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Urgent care: Applies to the visit only. If additional services are provided	
	Urgent care	\$100 copay; deductible does not apply per urgent care center visit	\$100 copay; deductible does not apply per urgent care center visit	additional out of pockets costs would apply based on services received.	

		What You Wi	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	In Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended
	Physician/surgeon fee	No Charge	Not Covered	None
If you need mental health, behavioral health, or substance	Outpatient services	\$40 copay; deductible does not apply/office visit No Charge for outpatient services	Not Covered	Preauthorization is recommended for certain services
abuse services	Inpatient services	No Charge	Not Covered	
	Office visits	\$40 copay; deductible does not apply per visit	Not Covered	Depending on the type of services, coinsurance may apply. Maternity
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	No Charge	Not Covered	ultrasound). Preauthorization is recommended.
	Home health care	No Charge	Not Covered	None
	Rehabilitation services	20% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy; No Charge for
If you need help recovering or have	Habilitation services	20% coinsurance	Not Covered	services to treat autism spectrum disorder.
other special health needs	Skilled nursing care	No Charge	Not Covered	Custodial care is not covered; Preauthorization is recommended
	Durable medical equipment	20% coinsurance	Not Covered	Preauthorization is recommended for certain services.
	Hospice service	No Charge	Not Covered	Preauthorization is recommended
If your shild peeds	Children's eye exam	No Charge; deductible does not apply	Not Covered	Limited to one routine eye exam per year.
If your child needs dental or eye care	Children's glasses	No Charge; deductible does not apply	Not Covered	Limited to one pair of eyeglasses per year
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Ser	vices Your <u>Plan</u> Generally Does NOT Cover (Ch	neck y	our policy or <u>plan</u> document for more information	ation ar	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental check-up, child	•	Weight loss programs
•	Cosmetic surgery	•	Long-term care		
•	Dental care (Adult)	•	Routine foot care unless to treat a systemic condition		
Oth	er Covered Services (Limitations may apply to	these	e services. This isn't a complete list. Please se	e your	<u>plan</u> document.)
Oth •	er Covered Services (Limitations may apply to Bariatric Surgery	these •	e services. This isn't a complete list. Please se Infertility treatment	e your •	<u>plan</u> document.) Routine eye care (Adult)
Oth •	, , , , , , , , , , , , , , , , , , , 	these •	•	e your •	/

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3000 \$40 Io Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3000 \$40 lo Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3000 \$40 No Charge 20%	
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services	like:	This EXAMPLE event includes services Primary care physician office visits (includin disease education)		This EXAMPLE event includes ser Emergency room care (including me supplies)		
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>)	ork)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose meter</i>)	r)	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutche</i> Rehabilitation services (<i>physical the</i>)	,	
Diagnostic tests (ultrasounds and blood we	ork) \$12,800	Prescription drugs	r) \$7,400	Durable medical equipment (crutche	,	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost		Prescription drugs Durable medical equipment (glucose meter Total Example Cost	,	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost	rapy)	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>)		Prescription drugs Durable medical equipment (glucose meter	,	Durable medical equipment (crutche Rehabilitation services (physical the	rapy)	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay:		Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay:	,	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay:	rapy)	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing	\$12,800	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,400	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$1,900	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$12,800 \$3,000	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$7,400 \$3,000	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	rapy) \$1,900 \$1,900	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,800 \$3,000 \$300	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$7,400 \$3,000 \$400	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	rapy) \$1,900 \$1,900 \$0 \$0 \$0	
Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,800 \$3,000 \$300	Prescription drugs Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$7,400 \$3,000 \$400	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	rapy) \$1,900 \$1,900 \$0 \$0 \$0	

The **plan** would be responsible for the other costs of these EXAMPLE covered services.