

BLUE CROSS & BLUE SHIELD OF RHODE ISLAND

RENEWAL CERTIFICATION

To help expedite the renewal process and ensure continued coverage, please complete this form in its entirety and return it with the **required supporting documentation listed in section III**. Supporting documentation submitted with this form is considered confidential and proprietary.

Section I – General I	nformation			
Company Name:				
Company Federal Ta	x Identification Number(s):			
Street Address of Pri	mary Business Location:			
City:	State:		Zip Code:	
Telephone:	Extension:	Fax:	Email:	
Name of Contact Per	son:			
BCBSRI Group Number(s) Renewal Date:				
	(Found on your month	nly bill)		
below you are autho	be considered a change of add rizing BCBSRI to update the ph provided here, the billing add RI or a P.O. Box.)	nysical address o	f the business. If your billing	address is different from
Signature of Group	Administrator (only required f	or address chan	ges)	
Section II – Employe	r Information (If more space is	s needed please	attach a separate sheet of p	aper.)
	have offices/locations at othe o If yes, please provid			ary location listed
City/State	City/Stat	e	City/State	
business; or is this gr	wn any other business; is this a oup fully/partially owned by a cumentation, as described on the	ny other busine	ss? YesN	olf yes, please
Name of Business	Name(s) of Owner(s) Perc	entage of Owne	rship (for each owner)	

Before mailing this form, please ensure that you have included the documentation requested in Section III.

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Section III – Supporting documentation

Your certification cannot be completed if you do not submit the following supporting documentation with the renewal certification form. If you have any questions on the required documentation, please contact your broker or visit www.bcbsri.com for examples of acceptable documents. For the purpose of verifying group size, we must determine the total number of employees, including part-time and seasonal employees. (The definition of an "employee" can be found in the Appendix below.)

Wage Information may be blacked out for confidentiality purposes.

Listed below are acceptable forms of supporting documentation. Please provide a copy of <u>all forms that apply</u> to your specific business and that account for all employees and owners.

1. Rhode Island Quarterly Tax and Wage Report (TX-17), or equivalent for each state in which you have employees. The Tax and Wage reports should include the number of hours and weeks worked for each employee. If the Tax and Wage report does not show hours and weeks worked for each employee, you may submit at least the three most recent months of payroll reports showing hours and weeks worked for each employee.

2. Most recent Schedule C, Schedule K1, or 1120S Schedule K for all owners of each business.

3. A W-4 form for any new hire not appearing on the tax documentation (you must indicate their hire date on the form).

Appendix

1. Employee

The definition of an "employee" is any individual employed by an employer. This includes part-time employees (those working fewer than 30 hours per week) and seasonal employees, regardless of the number of hours worked. The term "employee" does not include a self-employed individual, a sole proprietor, a partner in a partnership (unless bona fide), or an independent contractor.

The number of "total employees" will be calculated by adding all part-time employees' monthly service hours and dividing by 120, resulting in a number of "full-time equivalents" to be added to the full-time employee count. The total number of full-time employees and full-time equivalents is the number of "total employees" you have, and will determine whether your group is a small employer.

2. Small Employer

"Small Employer" means an employer who employed an average of at least 1.0 and fewer than 51.0 total employees on business days during the preceding calendar year and who employs at least 1.0 total employees on the first day of the plan year. Sole proprietorships, defined as businesses that consist only of an owner, owners, an owner and his/her spouse, or owners and their spouses, and employ fewer than 1.0 total employees are not considered small employers and are not eligible to purchase coverage in the small group market. In determining the number of total employees, all entities treated as a single employer under the IRS controlled group rules (Internal Revenue Code §§ 414(b), (c), (m), or (o)) shall be considered a single employer for purpose of market size.

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