

# An Enhanced Blue

For you and your business



### **Overview**



This guide provides in-depth overviews of improvements we're making to our billing and administrative tools, and changes to account structure. Our goal is to make your job easier to save you both time and money.

#### Inside, you'll learn about:

- *BlueEnroll:* Our new electronic enrollment system will allow you to make changes from anywhere with web access.
- *Billing:* We have redesigned our bills to give you a better view of enrollment and premiums.
- Account Structure Changes: In order to accommodate our enhanced services and systems, we will be restructuring employer account hierarchies.

As always, if you have any questions, please contact your BCBSRI account executive or field service representative.

## **BlueEnroll:** Enrollment Made Easy



We understand that efficiency is one key to a successful business. That's why we're proud to offer BlueEnroll.

### **Capabilities**

With BlueEnroll, you can make employee changes electronically, from anywhere with web access, eliminating the need to send paper forms.

BlueEnroll is designed to include your group's plan rules and provisions so you can:

- Make year-round changes:
  - New hire benefit elections
  - Terminations
  - Life event changes
  - Address changes
  - Rehires
- Search for active, retired, or terminated employees, as well as covered dependents
- Create many reports, including benefit, census, and payroll information
- Track history—everything is time and date stamped

#### **Advantages**

Why should you sign up for BlueEnroll?

- Your benefit information is available 24 hours a day, seven days a week
- User-friendly, Internet-based system simplifies your benefit management process and saves you time

- Access via a secure website—no need to download software
- Automation removes guesswork from employee eligibility dates and plan eligibility
- Improve data accuracy by replacing the error-prone paper process
- Generate detailed reports on demand or on a schedule

#### **Training and Support**

You can rely on us to provide you with information, support, and navigational assistance for online enrollment processes and benefit changes.

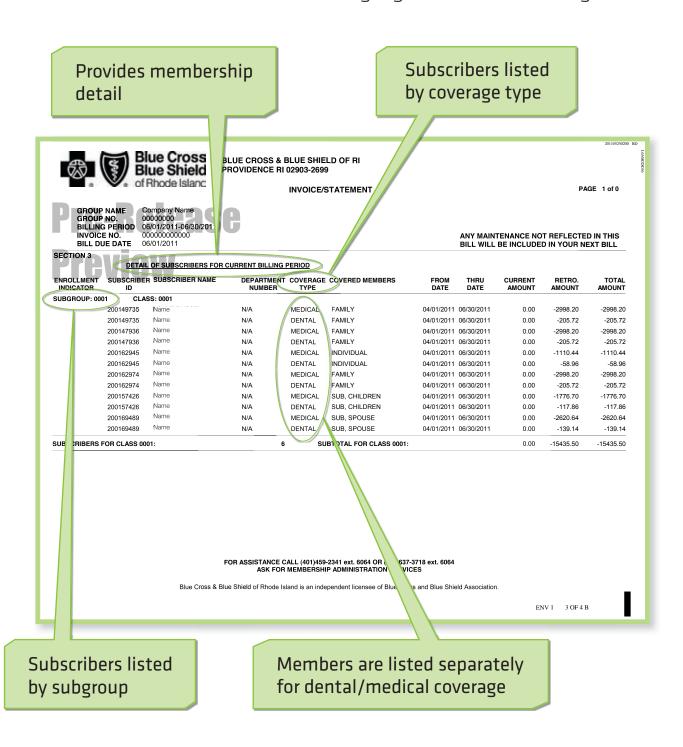


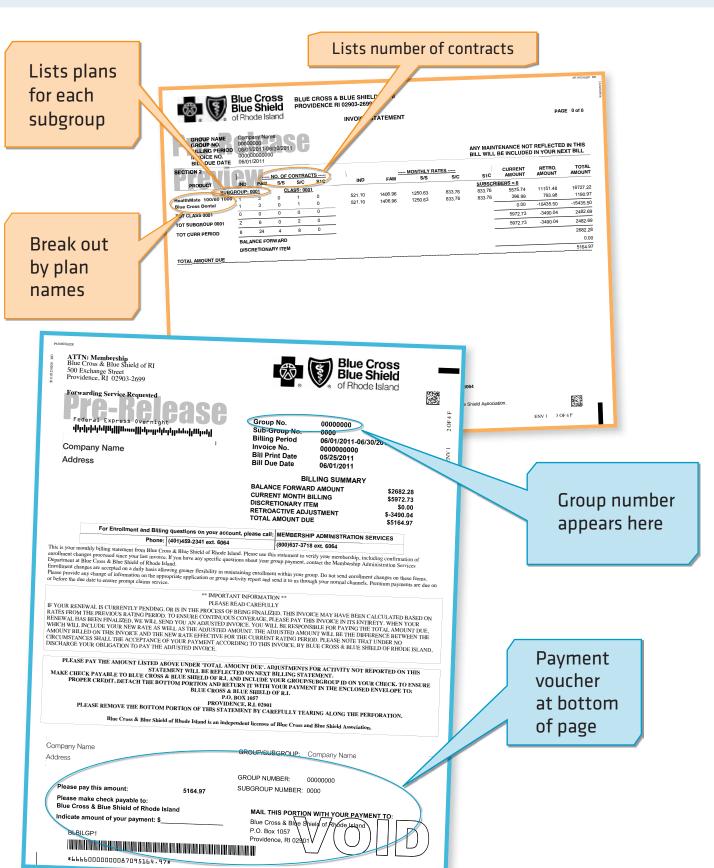
For more information, go to http://www.benefitfocus.com/bcbsri/blueenroll/ Self-registration is available for select groups.

BENEFITFOCUS<sup>®</sup> is an independent company that has contracted with Blue Cross & Blue Shield of Rhode Island to provide electronic health plan enrollment services.

### **Introducing New Online Bills**

We have redesigned our bills to give an enhanced view of plan enrollment and premium analysis. Bills are now available online at **BCBSRI.com** and can be downloaded as a PDF file. Here are some highlights of the new changes:

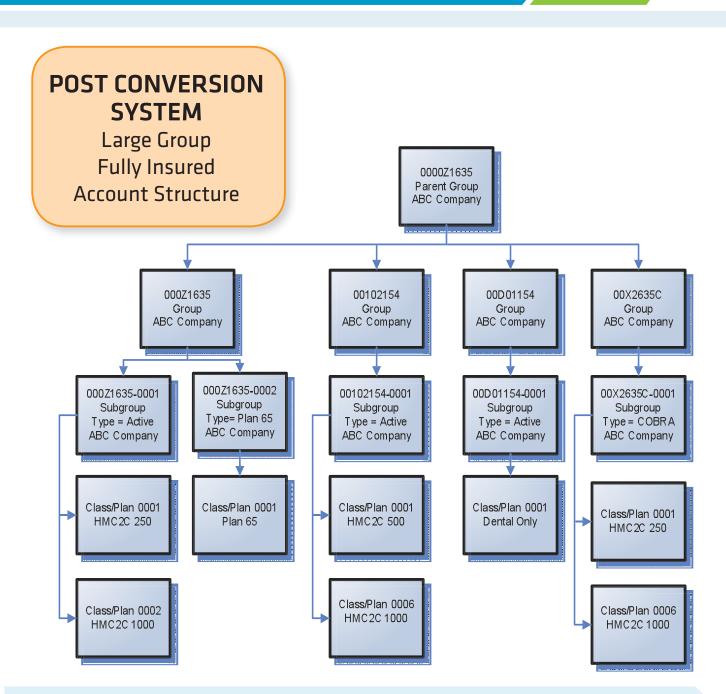




### A New Structure for Improved Service

The following chart illustrates how your company's account will be structured in our new record keeping system. Understanding your account structure will help you understand your premium bills, and when and why new group numbers are created. The account structure also illustrates how benefits will be assigned.

#### **EXISTING SYSTEM** Large Group **Fully Insured Account Structure** Account Name ABC Company 102154-1 D01154-1 X2635C-1 Z1635-2 Z1635-1 Affiliate Affiliate Affiliate Affiliate Main Group Subgroup 1 Subgroup 1 Subgroup 1 Subgroup 2 ABC Company (Active) (Retiree) (COBRA) (Plan 65) ABC Company ABC Company ABC Company ABC Company Package 1 Package 1 Package 1 Package 1 Package 1 HMC2C 250 HMC2C 250 Dental Only HMC2C 250 Plan 65 Package 2 Package 2 Package 2 HMC2C 1000 HMC2C 1000 HMC2C 1000



### **Post Conversion System Terms**

- Parent Group, Group, then Subgroup: The BCBSRI standard group hierarchy in the new system.
- Parent Group: The Parent Group defines a logical superset of a population within an account structure used for rating and reporting. The Parent Group does not impact billing or claims processing. Parent Group IDs are nine alpha-numeric characters.
- Group: The Group is where information regarding an employer group is stored and is the business entity. There may be multiple Groups under one Parent Group. Group IDs are eight alpha-numeric characters.
- Subgroup: The Subgroup is a logical subset of an employer group, such as active employees or retired employees.

  Each Group will have at least one subgroup. Subscribers and members are attached to the Group at the Subgroup level. Subgroup IDs are four alpha-numeric characters.
- Class: Defines global eligibility for all members of the group for claims, pre-pricing, and utilization. It does not create eligibility at the subscriber or member level.
- Plan: Name and identification of benefits.



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