The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers <b>\$4800</b> for an individual plan / <b>\$9600</b> for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services and some services with a fixed dollar copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers <b>\$5800</b> for an individual plan / <b>\$11600</b> for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	u Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least) (You will pay the most)		Important Information	
	Primary care visit to treat an injury or illness	\$45 copay; deductible does not apply per visit	Not Covered	\$25 copay per visit if PCP is a part of a Patient Center Medical Home (PCMH); deductible does not apply	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$60 copay; deductible does not apply per visit	Not Covered	\$45 copay for Chiropractic Services limited to 12 visits per year; deductible does not apply	
	Preventive care/ screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
lf you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	nsurance Not Covered Preauthorization is		
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	Not Covered	certain services.	

Common		What Yoเ	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Tier 1 generally low cost generic drugs	<ul> <li>\$7 copay; deductible does not apply per prescription (retail)</li> <li>\$17.50 copay; deductible does not apply per prescription (mail-order)</li> </ul>	Not Covered		
If you need drugs to treat your illness or condition	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$35 copay; deductible does not apply per prescription (retail) \$87.50 copay; deductible does not apply per prescription (mail-order)	Not Covered	No Charge for certain preventive drugs;	
More information about prescription drug <u>coverage</u> is available at <u>www.BCBSRI.com</u> .	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay per prescription (retail) \$125 copay per prescription (mail-order)	Not Covered	Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance	
	Tier 4 generally includes non- preferred brand name drugs	\$75 copay per prescription (retail) \$225 copay per prescription (mail-order)	Not Covered		
	Tier 5 specialty prescription drugs	\$100 copay per prescription (Specialty pharmacy) 50% coinsurance (retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	Not Covered	Preauthorization is recommended	
surgery	Physician/surgeon fees	10% coinsurance	Not Covered	None	

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Emergency room care	10% coinsurance	10% coinsurance	Air/Water Ambulance: 10% Coinsurance; \$3,000 maximum per occurrence.	
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Urgent care: Applies to the visit only. If additional services are provided	
	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	additional out of pockets costs would apply based on services received.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended	
stay	Physician/surgeon fee	10% coinsurance	Not Covered	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$60 copay; deductible does not apply/office visit 10% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services	
abuse services	Inpatient services	10% coinsurance	Not Covered		
	Office visits	\$60 copay; deductible does not apply per visit	Not Covered	Depending on the type of services, coinsurance may apply. Maternity care	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	Not Covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	10% coinsurance	Not Covered	Preauthorization is recommended.	
	Home health care	10% coinsurance	Not Covered	None	
If you need help recovering or have other special health	Rehabilitation services	10% coinsurance	Not Covered	Includes Physical, Occupational and	
needs	Habilitation services	10% coinsurance	Not Covered	Speech Therapy.	

Common		What You	u Will Pay	Limitations, Exceptions, & Other	
Medical Event			Out-of-Network Provider (You will pay the most)	Important Information	
	Skilled nursing care	10% coinsurance	Not Covered	None	
	Durable medical equipment	10% coinsurance	Not Covered	Preauthorization is recommended for certain services.	
	Hospice service	10% coinsurance	Not Covered	Preauthorization is recommended	
If your child needs	Children's eye exam	\$70 copay; deductible does not apply per visit	Not Covered	Limited to one routine eye exam per year; \$60 copay for medically necessary exams; deductible does not apply	
dental or eye care	Children's glasses	10% coinsurance	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	No Charge	Not Covered	Limit to 2 visit(s) per year	

## **Excluded Services & Other Covered Services:**

Serv	vices Your <u>Plan</u> Generally Does NOT (	Cover (Check ye	our policy or <u>plan</u> document for more informa	ation ar	nd a list of any other <u>excluded services</u> .)
•	Acupuncture	•	Dental care (Adult)	•	Routine foot care unless to treat a systemic
•	Cosmetic surgery	•	Long-term care		condition
	0,		5		Weight loss programs
Oth •	er Covered Services (Limitations may Abortion	apply to these	services. This isn't a complete list. Please se Infertility treatment	e your •	<u>plan</u> document.) Private-duty nursing
•	Bariatric Surgery	•	Most coverage provided outside the United	•	Routine eye care (Adult)
•	Chiropractic care		States. Contact Customer Service for more information.		
•	Hearing aids				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4800 \$60 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4800 \$60 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$4800 \$60 10% 10%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including</i> <i>disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
Total Example Cost	<i> </i>	•			
	<u>+</u> ;	In this example, Joe would pay:		In this example, Mia would pay:	
		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
n this example, Peg would pay:	\$4,800	· · · · · · · · · · · · · · · · · · ·	\$4,800	· · · · · · · · · · · · · · · · · · ·	\$1,600
n this example, Peg would pay: Cost Sharing		Cost Sharing	\$4,800 \$400	Cost Sharing	\$1,600 \$100
n this example, Peg would pay: Cost Sharing Deductibles	\$4,800	Cost Sharing Deductibles		Cost Sharing Deductibles	
n this example, Peg would pay: Cost Sharing Deductibles Copayments	\$4,800 \$90	Cost Sharing Deductibles Copayments	\$400	Cost Sharing Deductibles Copayments	\$100
n this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$4,800 \$90	Cost Sharing Deductibles Copayments Coinsurance	\$400	Cost Sharing Deductibles Copayments Coinsurance	\$100

The **plan** would be responsible for the other costs of these EXAMPLE covered services.