The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In Network providers \$2350 for an individual plan / \$4700 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Doesn't apply to preventive services and most services with a fixed dollar copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$5500 for an individual plan / \$11000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSRI.com or call 1-800-639- 2227 or (401) 459-5000 for a list of <u>network</u> <u>providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .

• All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

Common Medical Event	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
		In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$40 copay; deductible does not apply per visit	Not Covered	\$20 copay per visit if PCP is a part of a Patient Center Medical Home (PCMH)	
	Specialist visit	\$60 copay; deductible does not apply per visit	Not Covered	\$45 copay for Chiropractic Services limited to 12 visit(s) per year	
	Preventive care/ screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	Not Covered	Preauthorization is recommended for	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	Not Covered	certain services	

Common		What You	ı Will Pay	Limitationa Exceptiona 8 Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	 \$7 copay; deductible does not apply per prescription (retail) \$17.50 copay; deductible does not apply per prescription (mail-order) 	Not Covered		
If you need drugs to treat your illness or condition	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$35 copay; deductible does not apply per prescription (retail) \$87.50 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs;	
More information about prescription drug <u>coverage</u> is available at <u>www.BCBSRI.com</u> .	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay per prescription (retail) \$125 copay per prescription (mail-order)	Not Covered	Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance.	
	Tier 4 generally includes non- preferred brand name drugs	\$75 copay per prescription (retail) \$225 copay per prescription (mail-order)	Not Covered		
	Tier 5 specialty prescription drugs	\$100 copay per prescription (Specialty pharmacy) 50% coinsurance (retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	Not Covered	Preauthorization is recommended	
surgery	Physician/surgeon fees	10% coinsurance	Not Covered	None	
If you need immediate medical attention	Emergency room care	10% coinsurance	10% coinsurance	Air/Water Ambulance: 10% Coinsurance;	
	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	\$3,000 maximum per occurrence. Urgent care: Applies to the visit only. If	
	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	additional services are provided additional out of pockets costs would apply based on services received.	

Common	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event		In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended	
	Physician/surgeon fee	10% coinsurance	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$60 copay; deductible does not apply/office visit 10% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services	
abuse services	Inpatient services	10% coinsurance	Not Covered		
	Office visits	\$60 copay; deductible does not apply per visit	Not Covered	Depending on the type of services, coinsurance may apply. Maternity care	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	Not Covered	may include tests and services describe elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	10% coinsurance	Not Covered	Preauthorization is recommended.	
	Home health care	10% coinsurance	Not Covered	None	
	Rehabilitation services	10% coinsurance	Not Covered	Includes Physical, Occupational and	
If you need help recovering or have	Habilitation services	10% coinsurance	Not Covered	Speech Therapy.	
other special health needs	Skilled nursing care	10% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended	
liceus	Durable medical equipment	10% coinsurance	Not Covered	Preauthorization is recommended for certain services.	
	Hospice service	10% coinsurance	Not Covered	Preauthorization is recommended	
If your child needs dental or eye care	Children's eye exam	\$70 copay; deductible does not apply per visit	Not Covered	Limited to one routine eye exam per year; \$60 copay for medically necessary exams; deductible does not apply per visit	
	Children's glasses	10% Coinsurance	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	No Charge	Not Covered	Limit to 2 visit(s) per year	

Excluded Services & Other Cove	ered Services:	
Services Your <u>Plan</u> Generally Does N	OT Cover (Check your policy or <u>plan</u> d	locument for more information and a list of any other <u>excluded services</u> .)
Acupuncture	Dental care (Adult)	,
Cosmetic surgery	Long-term care	condition
	5	Weight loss programs
Other Covered Services (Limitations Abortion 	may apply to these services. This isn't Infertility treatment 	a complete list. Please see your <u>plan</u> document.) Private-duty nursing
Bariatric Surgery	•	vided outside the United • Routine eye care (Adult)
Chiropractic care	States. Contact Cu information.	stomer Service for more
Hearing aids		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2350 \$60 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2350 \$60 10% 10%	 The <u>plan's</u> overall <u>deductible</u> \$2 <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood we</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met	ding	This EXAMPLE event includes serv Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,350	Deductibles	\$2,350	Deductibles	\$1,900
Copayments	\$90	Copayments	\$400	Copayments	\$0
Coinsurance	\$1,000	Coinsurance	\$80	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$30	Limits or exclusions	\$0
	\$3,500	The total Joe would pay is	\$2,860	The total Mia would pay is	\$1,900

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.