Coverage Period: 01/01/2018 - 12/31/2018 Coverage for: See below Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers \$375 for an individual plan / \$750 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services and most services with a fixed dollar copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$2350 for an individual plan / \$4700 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 copay; deductible does not apply per visit	Not Covered	\$10 copay per visit if PCP is a part of a Patient Center Medical Home (PCMH)
If you visit a health care provider's office	Specialist visit	\$25 copay; deductible does not apply per visit	Not Covered	\$45 copay for Chiropractic Services limited to 12 visit(s) per year
or clinic	Preventive care/ screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
	Diagnostic test (x-ray, blood work)	10% coinsurance	Not Covered	
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	Not Covered	Preauthorization is recommended for certain services

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Tier 1 generally low cost generic drugs	\$7 copay; deductible does not apply per prescription (retail) \$17.50 copay; deductible does not apply per prescription (mail-order)	Not Covered	
If you need drugs to treat your illness or condition	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$20 copay; deductible does not apply per prescription (retail) \$50 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs;
More information about prescription drug coverage is available at www.BCBSRI.com.	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay per prescription (retail) \$125 copay per prescription (mail-order)	Not Covered	Preauthorization is required for certain drugs; Infertility drugs: 20% coinsurance.
	Tier 4 generally includes non- preferred brand name drugs	\$75 copay per prescription (retail) \$225 copay per prescription (mail-order)	Not Covered	
	Tier 5 specialty prescription drugs	\$100 copay per prescription (Specialty pharmacy) 50% coinsurance (retail)	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	Not Covered	Preauthorization is recommended
surgery	Physician/surgeon fees	10% coinsurance	Not Covered	None
	Emergency room care	10% coinsurance	10% coinsurance	Air/Water Ambulance: 10% Coinsurance;
If you need immediate	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	\$3,000 maximum per occurrence. Urgent care: Applies to the visit only. If
medical attention	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	additional services are provided additional out of pockets costs would apply based on services received.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended	
_	Physician/surgeon fee	10% coinsurance	Not Covered	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$25 copay; deductible does not apply/office visit 10% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services	
abuse services	Inpatient services	10% coinsurance	Not Covered		
	Office visits	\$25 copay; deductible does not apply per visit	Not Covered	Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	Not Covered		
	Childbirth/delivery facility services	10% coinsurance	Not Covered	Preauthorization is recommended.	
	Home health care	10% coinsurance	Not Covered	None	
	Rehabilitation services	10% coinsurance	Not Covered	Includes Physical, Occupational and	
If you need help recovering or have	Habilitation services	10% coinsurance	Not Covered	Speech Therapy.	
other special health needs	Skilled nursing care	10% coinsurance	Not Covered	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	10% coinsurance	Not Covered	Preauthorization is recommended for certain services.	
	Hospice service	10% coinsurance	Not Covered	Preauthorization is recommended	
If your child needs	Children's eye exam	\$35 copay; deductible does not apply per visit	Not Covered	Limited to one routine eye exam per year; \$25 copay for medically necessary exams; deductible does not apply per visit	
dental or eye care	Children's glasses	10% Coinsurance	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	No Charge	Not Covered	Limit to 2 visit(s) per year	

Excluded Services & Other Covered Services:

Chiropractic care

Hearing aids

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture Cosmetic surgery Long-term care Under Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Abortion Infertility treatment Most coverage provided outside the United Routine foot care unless to treat a systemic condition Weight loss programs Private-duty nursing Routine eye care (Adult)

States Contact Customer Service for more

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$375
Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$375	
Copayments	\$50	
Coinsurance	\$1,200	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,685	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$375
Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$375	
Copayments	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$30	
The total Joe would pay is	\$1,005	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$375
Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$375
Copayments	\$100
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$575