Coverage Period: 01/01/2018 - 12/31/2018 Coverage for: See below Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</a> or TDD 711 to request a copy.

| Important Questions  | Answers   | Why this Matters:  |
|--|---|--|
| What is the overall deductible?                                      | For In Network providers <b>\$90</b> for an individual plan / <b>\$180</b> for a family plan.         | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. Doesn't apply to preventive services, services with a fixed dollar copay and prescription drugs. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.   |
| Are there other deductibles for specific services?                   | No  | You don't have to meet deductible for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In Network providers \$1950 for an individual plan / \$3900 for a family plan.                    | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums, balance-billed charges and health care this plan doesn't cover.                             | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .  |
| Will you pay less if you use a network provider?                     | Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.     | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No  | You can see the specialist you choose without a referral.  |



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common  |  | What You   | Limitations, Exceptions, & Other                |   |  |
|---|--|--|---|---|--|
| Medical Event                                       | Services You May Need                            | In Network Provider<br>(You will pay the least)    | Out-of-Network Provider (You will pay the most) | Important Information   |  |
|   | Primary care visit to treat an injury or illness | \$25 copay; deductible<br>does not apply per visit | Not Covered                                     | \$15 Copay per visit if PCP is part of a<br>Patient Centered Medical Home (PCMH);<br>No copay for the first non-preventative<br>office visit rendered by a PCP.   |  |
| If you visit a health care <u>provider's</u> office | Specialist visit                                 | \$40 copay; deductible does not apply per visit    | Not Covered                                     | \$45 Copay for chiropractic Services are limited to 12 visit (s) per year   |  |
| or clinic   |  | No Charge; deductible does not apply               | Not Covered                                     | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <a href="https://www.BCBSRI.com/providers/policies">www.BCBSRI.com/providers/policies</a> |  |
| If you have a test                                  | Diagnostic test (x-ray, blood work)              | 20% coinsurance                                    | Not Covered                                     | Preauthorization is recommended for certain services  |  |
|   | Imaging (CT/PET scans, MRIs)                     |  | Not Covered                                     | CGI (AIII) SGI VICES  |  |

| Common   |  | What You  | ı Will Pay                                      | Limitations, Exceptions, & Other  |
|--|--|---|---|---|
| Medical Event  | Services You May Need  | In Network Provider (You will pay the least)  | Out-of-Network Provider (You will pay the most) | Important Information   |
|  | Tier 1 generally low cost generic drugs  | \$10 copay; deductible<br>does not apply per<br>prescription (retail)<br>\$25 copay; deductible<br>does not apply per<br>prescription (mail-order)    | Not Covered                                     |   |
| If you need drugs to   | Tier 2 generally includes other certain low cost preferred generic prescription drugs                                    | \$35 copay; deductible<br>does not apply per<br>prescription (retail)<br>\$87.50 copay; deductible<br>does not apply per<br>prescription (mail-order) | Not Covered                                     |   |
| treat your illness or condition  More information about prescription drug coverage is available at | Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs | \$60 copay; deductible does not apply per prescription (retail) \$150 copay; deductible does not apply per prescription (mail-order)                  | Not Covered                                     | No charge for certain preventive drugs;<br>Preauthorization is required for certain<br>drugs; Infertility drugs: 20% coinsurance;<br>deductible does not apply; \$2 copay for<br>certain drugs to treat asthma, COPD, and<br>diabetes for management program. |
| www.BCBSRI.com.  | Tier 4 generally includes non-<br>preferred brand name drugs   | \$80 copay; deductible<br>does not apply per<br>prescription (retail)<br>\$240 copay; deductible<br>does not apply per<br>prescription (mail-order)   | Not Covered                                     |   |
|  | Tier 5 specialty prescription drugs  | \$125 copay; deductible does not apply per prescription (Specialty pharmacy) 50% coinsurance; deductible does not apply (retail)                      | Not Covered                                     |   |

| Common   |  | What You   | Limitations, Exceptions, & Other                                   |   |  |
|--|--|--|--|---|--|
| Medical Event  | Services You May Need                          | In Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most)                    | Important Information   |  |
| If you have outpatient                                     | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance  | Not Covered  | Preauthorization is recommended   |  |
| surgery  | Physician/surgeon fees                         | 20% coinsurance  | Not Covered  | None  |  |
|  | Emergency room care                            | \$200 copay; deductible does not apply per visit   | \$200 copay; deductible does not apply per visit                   | Emergency room: Copay waived if admitted.   |  |
| If you need immediate                                      | Emergency medical transportation               | \$50 copay; deductible does not apply per trip   | \$50 copay; deductible does not apply per trip                     | Air/Water Ambulance : \$3000 maximum per occurrence   |  |
| medical attention  | Urgent care                                    | \$75 copay; deductible does not apply per urgent care center visit                         | \$75 copay; deductible does not apply per urgent care center visit | Urgent care: Applies to the visit only. If additional services are provided additional out of pockets costs would apply based on services received. |  |
| If you have a hospital                                     | Facility fee (e.g., hospital room)             | 20% coinsurance  | Not Covered  | 45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended   |  |
| stay   | Physician/surgeon fee                          | 20% coinsurance  | Not Covered  | None  |  |
| If you need mental health, behavioral health, or substance | Outpatient services                            | \$40 copay; deductible does not apply/office visit 20% coinsurance for outpatient services | Not Covered  | Preauthorization is recommended for certain services  |  |
| abuse services   | Inpatient services                             | 20% coinsurance  | Not Covered  |   |  |
|  | Office visits                                  | \$40 copay; deductible does not apply per visit  | Not Covered  | Depending on the type of services, coinsurance may apply. Maternity care may  |  |
| If you are pregnant  | Childbirth/delivery professional services      | 20% coinsurance  | Not Covered  | include tests and services described elsewhere in the SBC (i.e. ultrasound).  |  |
|  | Childbirth/delivery facility services          | 20% coinsurance  | Not Covered  | Preauthorization is recommended.  |  |
|  | Home health care                               | 20% coinsurance  | Not Covered  | None  |  |
| If you need help   | Rehabilitation services                        | 20% coinsurance  | Not Covered  | Includes Physical, Occupational and   |  |
| recovering or have   | Habilitation services                          | 20% coinsurance  | Not Covered  | Speech Therapy.   |  |
| other special health needs                                 | Skilled nursing care                           | 20% coinsurance  | Not Covered  | Custodial care is not covered; Preauthorization is recommended  |  |
|  | Durable medical equipment                      | 20% coinsurance  | Not Covered  | Preauthorization is recommended for certain services.   |  |

| Common              |  | What You  | ı Will Pay                                      | Limitations, Exceptions, & Other  |
|---------------------|--|---|---|---|
| Medical Event       | Services You May Need  |   | Out-of-Network Provider (You will pay the most) | Important Information   |
|                     | Hospice service  | 20% coinsurance                                 | Not Covered                                     | Preauthorization is recommended   |
| If your obild poods | Children's eye exam  our child needs  ntal or eye care  Children's glasses | \$50 copay; deductible does not apply per visit | Not Covered                                     | Limited to one routine eye exam per year;<br>\$40 copay; deductible does not apply for<br>medically necessary exams |
| dental or eye care  |  | No Charge; deductible does not apply            | Not Covered                                     | Limited to one pair of eyeglasses per year  |
|                     | Children's dental check-up   | No Charge; deductible does not apply            | Not Covered                                     | Limit to 2 visit(s) per year  |

### **Excluded Services & Other Covered Services:**

| Ser | Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |                     |   |  |
|-----|--|---|---------------------|---|--|
| •   | Acupuncture  | • | Dental care (Adult) | • | Routine foot care unless to treat a systemic |
| •   | Cosmetic surgery   | • | Long-term care      |   | condition                                    |
|     | 3 ,  |   | 5                   | • | Weight loss programs                         |

| Ot | Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |   |  |   |                          |
|----|---|---|--|---|--------------------------|
| •  | Abortion  | • | Infertility treatment                                  | • | Private-duty nursing     |
| •  | Bariatric Surgery   | • | Most coverage provided outside the United              | • | Routine eye care (Adult) |
| •  | Chiropractic care   |   | States. Contact Customer Service for more information. |   |                          |
| •  | Hearing aids  |   | momadon.   |   |                          |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall <u>deductible</u> | \$90 |
|--|------|
| ■ Specialist copayment                 | \$40 |
| ■ Hospital (facility) coinsurance      | 20%  |
| ■ Other coinsurance                    | 20%  |

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,800 |
|--------------------|----------|
|                    |          |

## In this example, Peg would pay:

| Cost Sharing               |         |  |  |
|----------------------------|---------|--|--|
| Deductibles                | \$90    |  |  |
| Copayments                 | \$0     |  |  |
| Coinsurance                | \$1,900 |  |  |
| What isn't covered         |         |  |  |
| Limits or exclusions       | \$60    |  |  |
| The total Peg would pay is | \$2,050 |  |  |

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$90 |
|---|------|
| Specialist copayment                          | \$40 |
| ■ Hospital (facility) coinsurance             | 20%  |
| ■ Other coinsurance                           | 20%  |

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|
|                    |         |

### In this example, Joe would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$90  |  |
| Copayments                 | \$600 |  |
| Coinsurance                | \$200 |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$30  |  |
| The total Joe would pay is | \$920 |  |

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$90 |
|---|------|
| Specialist copayment                          | \$40 |
| ■ Hospital (facility) coinsurance             | 20%  |
| Other coinsurance                             | 20%  |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|                    |         |

# In this example, Mia would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$90  |  |
| Copayments                 | \$300 |  |
| Coinsurance                | \$90  |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$0   |  |
| The total Mia would pay is | \$480 |  |