The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-987-3706 or (401) 429-2102 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-987-3706 or TDD 711 to request a copy.

| Important Questions   | Answers  | Why this Matters:   |
|---|--|---|
| What is the overall<br><u>deductible</u> ?                              | For Lifespan Preferred Network <b>\$0</b> for an individual<br>plan / <b>\$0</b> for a family plan.<br>For BCBSRI & National BlueCard PPO Network <b>\$0</b><br>for an individual plan / <b>\$0</b> for a family plan.<br>For Out-of-Network providers: <b>\$2,000</b> for an<br>individual plan / <b>\$4,000</b> for a family plan. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?             | Yes.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.   |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No   | You don't have to meet deductibles for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | Combined medical and pharmacy out-of-pocket<br>limit for Lifespan Preferred and BCBSRI & National<br>BlueCard PPO network providers: <b>\$2,500</b> for an<br>individual plan / <b>\$5,000</b> for a family plan.<br>For Out-of-Network providers: <b>\$3,000</b> for an<br>individual plan / <b>\$6,000</b> for a family plan.      | The <u>out-of-pocket limit</u> is the most you could pay in a plan year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limit</u> until the overall family out-of-pocket limit has been met.  |
| What is not included in the out-of-pocket limit?                        | Premiums, balance-billed charges and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the <u>out-of-</u><br>pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?                | Yes. See www.BCBSRI.com or call 1-866-987-<br>3706 or (401) 429-2102 for a list of <u>network</u><br><u>providers</u> .  | You pay the least if you use a provider in the Lifespan Preferred network. You pay more if you use a provider in the BCBSRI & National BlueCard PPO network. You pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see<br>a <u>specialist</u> ?           | No   | You can see the specialist you choose without a referral.   |

• All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

|                         |   |  | What You Will Pay  |  |   |  |  |
|-------------------------|---|--|--|--|---|--|--|
| Common<br>Medical Event | Services You May Need   | Lifespan<br>Preferred<br>Network<br>(You will pay the least) | BCBSRI &<br>National<br>BlueCard PPO<br>Network<br>(You will pay more) | Out-of-Network<br>Provider<br>(You will pay the<br>most)   | Limitations, Exceptions, & Other<br>Important Information |  |  |
|                         |   | Primary care visit to treat an injury or illness             | \$20 copay per visit   | \$20 copay per visit                                       | 20% coinsurance   | None   |  |
|                         | If you visit a health care<br><u>provider's</u> office or<br>clinic | Specialist visit   | \$20 copay per visit   | \$20 copay per visit                                       | 20% coinsurance   | \$30 copay for Acupuncture Services  |  |
|                         |   | Preventive<br>care/screening/immunization                    | No Charge  | No Charge  | 20% coinsurance   | You may have to pay for services that<br>aren't preventive. Ask your provider if the<br>services needed are preventive. Then<br>check what your plan will pay for.<br>For additional details, please see your<br>plan documents or visit<br><u>www.BCBSRI.com/providers/policies</u> |  |
| lf you have a te        | If you have a test  | Diagnostic test (x-ray, blood<br>work)                       | No Charge  | General imaging:<br>\$50 copay<br>Lab tests: \$25<br>copay | 20% coinsurance   | Pre-authorization may be required for certain services.  |  |
|                         |   | Imaging (CT/PET scans,<br>MRIs)                              | No Charge  | \$50 copay   | 20% coinsurance   |  |  |

|  |  | What You Will Pay   |  |  |  |  |
|--|--|---|--|--|--|--|
| Common<br>Medical Event                                    | Services You May Need                          | Lifespan<br>Preferred<br>Network<br>(You will pay the least)                      | BCBSRI &<br>National<br>BlueCard PPO<br>Network<br>(You will pay more) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |  |
|  | Tier 1: mostly generic drugs                   | Lifespan Pharmacy:<br>Retail Pharmacy: \$1  |  |  | A 90-day supply of maintenance<br>medication may be available through  |  |
| If you need drugs to<br>treat your illness or<br>condition | Tier 2: preferred brand<br>name drugs          | Lifespan Pharmacy: \$15 copay<br>Retail Pharmacy: \$30 copay                      |  | Reimbursable at<br>in-network level                      | ESI's mail order pharmacy for a copay that is twice the retail pharmacy 30-day supply.   |  |
| (cost is shown for up to<br>a 30-day supply)               | Tier 3: non-preferred drugs                    | Lifespan Pharmacy: \$25 copay<br>Retail Pharmacy: \$50 copay                      |  |  | Certain utilization management programs<br>apply that may require prior authorization,<br>step therapy or impose quantity limits on<br>drugs dispensed   |  |
| 5 11 57  | Specialty prescription drugs                   | Lifespan Pharmacy: \$35 copay<br>ESI Mail Order (through Accredo): \$100<br>copay |  |  |  |  |
| If you have outpatient                                     | Facility fee (e.g., ambulatory surgery center) | No Charge   | \$300 copay  | 20% coinsurance  | Some surgeries require pre-authorization.  |  |
| surgery  | Physician/surgeon fees                         | No Charge   | No Charge  | 20% coinsurance  | Some surgeries require pre-authorization.  |  |
|  | Emergency room care                            | \$100 copay per visit; waived if admitted to hospital                             |  |  | Emergency medical transportation may<br>require pre-authorization.<br>Urgent care copay applies to the visit<br>only; Additional out of pocket costs may |  |
| If you need immediate medical attention                    | Emergency medical transportation               | \$50 copay per trip   |  |  |  |  |
|  | Urgent care                                    | \$30 copay per visit  | \$30 copay per visit   | 20% coinsurance  | apply based on services received.  |  |
| If you have a hospital                                     | Facility fee (e.g., hospital room)             | No Charge   | \$500 copay per<br>admission   | 20% coinsurance  | Pre-authorization may be required; 100<br>day limit at an inpatient rehabilitation<br>facility.  |  |
| stay   | Physician/surgeon fee                          | No Charge   | No Charge  | 20% coinsurance  | Pre-authorization may be required.   |  |
| If you need mental health, behavioral                      | Outpatient services                            | \$20 copay per visit  |  | 20% coinsurance  | Pre-authorization may be required.   |  |
| health, or substance<br>abuse services                     | Inpatient services                             | No Charge   | No Charge  | 20% coinsurance  |  |  |

|   |  | What You Will Pay  |  |  |  |  |
|---|--|--|--|--|--|--|
| Common<br>Medical Event                   | Services You May Need                        | Lifespan<br>Preferred<br>Network<br>(You will pay the least) | BCBSRI &<br>National<br>BlueCard PPO<br>Network<br>(You will pay more) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |  |
|   | Office visits                                | \$20 copay per visit   | \$20 copay per visit   | 20% coinsurance  | Cost sharing does not apply for<br>preventive services; Depending on the<br>type of services, a copayment,<br>coinsurance or deductible may apply.<br>Maternity care may include tests and |  |
| If you are pregnant                       | Childbirth/delivery<br>professional services | No Charge  | No Charge  | 20% coinsurance  |  |  |
|   | Childbirth/delivery facility services        | No Charge  | No Charge  | 20% coinsurance  | services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended.  |  |
|   | Home health care                             | No Charge  | No Charge  | 20% coinsurance  | Pre-authorization may be required.   |  |
|   | Rehabilitation services                      | No Charge  | \$40 copay   | 20% coinsurance  | Physical and occupational therapy: \$320<br>combined annual copayment cap;<br>Speech therapy: \$320 annual copayment   |  |
| If you need help<br>recovering or have    | Habilitation services                        | No Charge  | \$40 copay   | 20% coinsurance  | cap (not combined with physical and occupational therapy).   |  |
| other special health<br>needs             | Skilled nursing care                         | No Charge  | No Charge  | 20% coinsurance  | Pre-authorization may be required; limited<br>to 100 days per calendar year (combined<br>for in and out of network); custodial care<br>is not covered                                      |  |
|   | Durable medical equipment                    | No Charge  | \$40 copay   | 20% coinsurance  | Pre-authorization may be required.   |  |
|   | Hospice service                              | No Charge  | No Charge  | 20% coinsurance  | None   |  |
|   | Children's eye exam                          | \$20 copa  | y per visit  | 20% coinsurance  | Limited to one routine eye exam per year.  |  |
| If your child needs<br>dental or eye care | Children's glasses                           | Not Covered  | Not Covered  | Not Covered  | None   |  |
|   | Children's dental check-up                   | Not Covered  | Not Covered  | Not Covered  | None   |  |

| Cosmetic surgery       | Glasses, child             | Private-duty nursing                         |
|------------------------|----------------------------|--|
| Dental care (Adult)    | Long-term care (custodial) | Routine foot care unless to treat a systemic |
| Dental check-up, child |                            | condition                                    |
| Acupuncture            | Hearing aids               | Routine eye care (Adult)                     |
| Acupuncture            | Hearing aids               | Routine eye care (Adult)                     |
|                        |                            |  |
| Bariatric Surgery      | Infertility treatment      | Weight loss programs                         |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-866-987-3706 or (401) 429-2102 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-866-987-3706 or (401) 429-2102 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Para obtener asistencia en Español, llame al 1-866-987-3706. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-987-3706. **如果需要中文的帮助**, 请拨打这个号码 1-866-987-3706. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-987-3706.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care<br>hospital delivery)   | e and a                  | Managing Joe's type 2 Dia<br>(a year of routine in-network care<br>controlled condition)  |                            | Mia's Simple Fracture<br>(in-network emergency room visit and follow up<br>care)   |                              |  |
|---|--------------------------|---|----------------------------|--|------------------------------|--|
| <ul> <li>The plan's overall <u>deductible</u></li> <li><u>Delivery Fee copay</u></li> <li>Facility fee <u>copay</u></li> <li>Diagnostic tests copay</li> </ul>  | \$0<br>\$0<br>\$0<br>\$0 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> visit <u>copay</u></li> <li>Primary care visit copay</li> <li>Diagnostic tests copay</li> </ul>   | \$0<br>\$20<br>\$20<br>\$0 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> visit <u>copay</u></li> <li>Emergency room copay</li> <li>Ambulance services copay</li> </ul>  | \$0<br>\$20<br>\$100<br>\$50 |  |
| This EXAMPLE event includes services like:<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Prescription drugs<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |                          | This EXAMPLE event includes service<br>Primary care physician office visits ( <i>includes ase education</i> )<br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment ( <i>glucose m</i> | luding                     | <b>This EXAMPLE event includes services like:</b><br>Emergency room care <i>(including medical supplies)</i><br>Diagnostic test <i>(x-ray)</i><br>Durable medical equipment <i>(crutches)</i><br>Rehabilitation services <i>(physical therapy)</i> |                              |  |
| Total Example Cost  | \$12,700                 | Total Example Cost  | \$5,600                    | Total Example Cost   | \$2,800                      |  |
| In this example, Peg would pay:<br>Cost Sharing   |                          | In this example, Joe would pay:<br>Cost Sharing   |                            | In this example, Mia would pay:<br>Cost Sharing  |                              |  |
| Deductibles   | \$0                      | Deductibles   | \$0                        | Deductibles  | \$0                          |  |

| Deductibles                | \$0  |  |
|----------------------------|------|--|
| Copayments                 | \$10 |  |
| Coinsurance                | \$0  |  |
| What isn't covered         |      |  |
| Limits or exclusions       | \$60 |  |
| The total Peg would pay is | \$70 |  |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

What isn't covered

Copayments

Coinsurance

Limits or exclusions

The total Joe would pay is

\$800

\$0

\$20

\$820

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$200

\$0

\$0

\$200